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Dear Editor

I have no relevant or material financial interests that relate to the research described in the paper "Job Search and Hiring with Limited Information about Workseekers' Skills."

This research was jointly funded by the World Bank Africa Gender Innovation Lab, World Bank Jobs Trust Fund, National Science Foundation, Private Enterprise Development in Low Income Countries initiative, W. E. Upjohn Institute for Employment Research, and the Global Challenges Research Fund Accelerating Adolescent Achievement Hub. No funder was entitled to review or alter research findings.

The Harambee Youth Employment Accelerator provided access to data and funding for implementation as part of its normal operations, but provided no funding for research. Harambee did not have a formal right to review the paper prior to circulation but was offered an opportunity to do so. No changes were made to the paper in response to their review.

This research was approved by Institutional Review Boards or equivalent agencies at the University of Cape Town, Duke University (protocol # D0368), and the University of Oxford (protocol # ECONCIA15-055).

During 2016/17 I held a paid Research Fellowship at the Harambee Youth Employment Accelerator. My role in this position was to strengthen the research capacity of the organisation, to give strategic guidance to the Knowledge and Learning team, and to develop processes for the incorporation of evidence-based research into the day-to-day operations of the organisation. In my experience in this position, Harambee never attempted to influence any research outcomes nor placed any explicit or implicit pressure on research teams to produce results which were favourable to the organisation.

Yours faithfully

Neil Rankin