

**American Economic Journals Disclosure Statement**

(Please include one for every author of the paper.)

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Disclosure Statement:

I hereby declare that I have no relevant material or financial interests that relate to the research described in this paper.

I further disclose that during the time of the study I was affiliated with the Deutsche Hochschule für Polizei as Head of Department “Polizeiliche Führungslehre” as well as Vice President.

We did not seek IRB approval for this study, the reason being that at the time the study was conducted there did not exist an IRB at Goethe University we could contact.

A handwritten signature in blue ink, appearing to read 'Gerd Thielmann', is positioned above the printed name.

Gerd Thielmann