

# Rising Earnings Inequality and Optimal Income Tax And Social Security Policies

**Pavel Brendler**

University of Bonn

January 7, 2023

# Motivation

- Recent literature studied implications of rising inequality on the optimal **income tax-and-transfer system**  
Corbae, D'Erasmus, Kuruscu (2009), Lockwood and Weinzierl (2016), Wu (2021), Chang, Chang, Kim (2018), Heathcote, Storesletten, Violante (2020)
- Redistributive role of **Social Security** has been largely ignored
- Both programs redistribute incomes across and within generations

How did the US government preferences over income redistribution change since the 1980s?

# What I do

- OLG model with Ramsey government choosing **income tax schedule** and **public pension system**
- **Pareto weights** depend on agent's age and education
- Decompose total change in actual policies since the 1980s into:
  - ① Effect of **economic forces** (inequality, aging, technology, etc.)
  - ② Residual change is attributed to the shift in **Pareto weights** (**government preferences**)

# Findings

- US government has become less willing to redistribute incomes from educated to uneducated people and ...
- ... more willing to redistribute incomes from workers to retirees
- These findings are conditional on population aging and rising college attendance
- Preferences over income redistribution within/between generations are interconnected and must be studied jointly

**Model**

## Demographics & Production

- Extend general equilibrium model à la Huggett (1996) by:
  - Endogenous human capital accumulation and retirement
  - Optimal joint income taxation and Social Security
- Agents enter as workers with education level  $z \in \{H, L\}$
- Survival rates  $\psi_{z,j}$  are age- and education-specific
- Agents save into risk-free asset at after-tax return  $(1 - \tau_a)r_t$
- Firms produce final good according to  $Y_t = K_t^\varpi N_t^{1-\varpi}$
- Total effective labor supply:  $N_t = \left(N_{t,L}^\rho + N_{t,H}^\rho\right)^{\frac{1}{\rho}}$

# Worker's Labor Productivity

- Worker with education level  $z$  enters labor market with initial skill  $h_{1,z}$  and learning ability  $\theta_z$

- Law of motion for skills:

$$h_{j+1,z} = (1 - \delta^h) \cdot h_{j,z} + \theta_z \cdot (h_{j,z} \cdot s)^{\gamma^h}$$

$s$  – hours spent on learning,  $\delta^h$  – skill depreciation

- Worker's **pre-tax earnings**:  $e = w_{t,z} \times h_{j,z} \times v_z \times y_{j,z} \times l$

$v_z$  – fixed effect,  $y_{j,z}$  – idiosyncratic shock,  $l$  – work hours

## Government: Social Security

- Workers pay tax  $\tau_{SS,t}$  on taxable earnings  $\tilde{e}_{SS} = \min(e, cap_{SS})$
- Normal pension  $\bar{b}$  is determined by replacement rate schedule
- Empirical replacement rate schedule is approximated using:

$$R_t(\bar{e}; \alpha_t) = \begin{cases} \alpha_t \times (\bar{e}/\bar{E}_{SS,t})^{\bar{\alpha}} & \text{if } \bar{e} \geq \bar{e}_{\min} \\ \alpha_t \times (\bar{e}_{\min}/\bar{E}_{SS,t})^{\bar{\alpha}} & \text{otherwise} \end{cases}$$

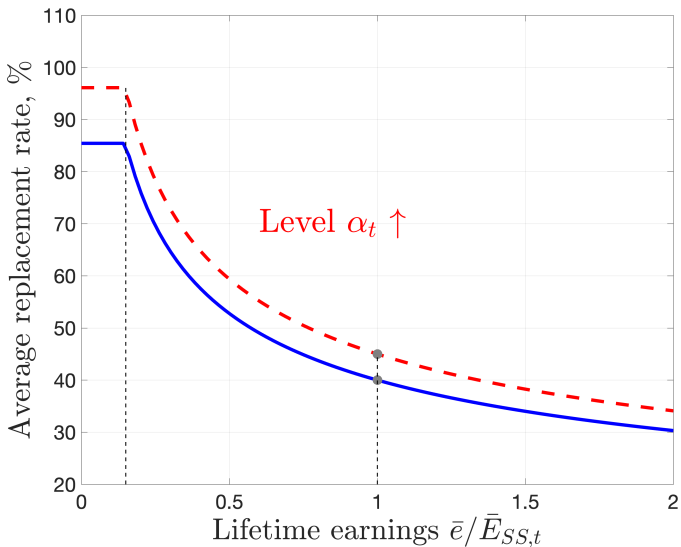
$\alpha_t$  – level of the replacement rate schedule (**policy instrument**)

$\bar{E}_{SS,t}$  – mean taxable earnings

- Given  $\alpha_t$ , Social Security tax  $\tau_{SS,t}$  adjusts each period to balance pay-as-you-go budget



# Government: Social Security



# Government: Income Taxation

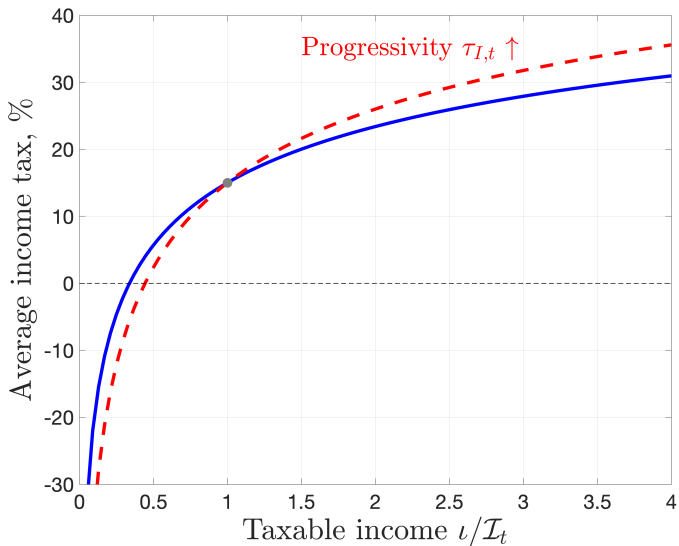
- Taxable income  $\iota = e - 0.5\tau_{SS,t}\tilde{e}_{SS} - 0.5\tau_M\tilde{e}_M$
- Income is taxed according to:

$$\Lambda_t(\iota) = \iota/\mathcal{I}_t - (1 - \bar{\tau}_{I,t}) \times (\iota/\mathcal{I}_t)^{1-\tau_{I,t}}$$

$\mathcal{I}_t$  – mean taxable income

- $\tau_{I,t}$  controls income tax progressivity (**policy variable**)
- Capital income  $r_t k$  is taxed separately at fixed rate  $\tau_k$
- Given  $\tau_{I,t}$ , the income tax level  $\bar{\tau}_{I,t}$  balances consolidated government budget

# Government: Income Taxation



# Quantitative Experiment

## Set-up

- Economy is in steady state at  $t = \{1980, 2010\}$
- Social welfare function:

$$SWF_t = \sum_j \int \underbrace{\omega(\cdot; \kappa_t)}_{\text{Pareto weights}} \underbrace{V_t(\mathbf{x}; \Psi_t, \Upsilon_t, \Upsilon_t^0)}_{\text{Value function}} \underbrace{dF_{t,j}}_{\text{Distribut.}}$$

$\Upsilon_t = (\tau_{I,t}, \alpha_t)$  – chosen policy,  $\Upsilon_t^0$  – initial policy,  $\Psi_t$  – model parameters  
 $\mathbf{x}$ =(age,education,average earnings,assets,skills,shocks,retirement status)

- Pareto weights:  $\omega(j, z; \kappa_t) = \exp(-\kappa_{1,t} \cdot j + \kappa_{2,t} \cdot \mathbb{1}_{z=H})$   
 $\kappa_{1,t}$  – age bias,  $\kappa_{2,t}$  – educational bias
- At time  $t$ , government chooses constant future policy  $\Upsilon_t^*$  given by:

$$\Upsilon_t^*(\Psi_t, \kappa_t; \Upsilon_t^0) = \arg \max_{\Upsilon_t} SWF_t$$

## Set-up

	1980	2010	$\Delta$
Progressivity $\tau_{I,t}^*$	0.187	0.137	-0.05
Replacement rate $\alpha_t^*$ , %	35.9	39.4	+3.5 pp

Table: Income tax and Social Security policies in the data ( $\Upsilon_t^{\text{data}}$ )

- Over time, income tax progressivity  $\downarrow$  and replacement rates  $\uparrow$
- The change in  $\Upsilon_{2010}^{\text{data}} - \Upsilon_{1980}^{\text{data}}$  is driven by:
  - ① Effect of economic forces (aging, inequality, etc.)
  - ② Shift in government preferences
- Next I show how to isolate 2) from 1)

# Quantitative Experiment: Roadmap

- 1 Identify Pareto weight parameter  $\kappa_{1980}$  that solves:

$$\Upsilon_{1980}^{\text{data}} = \Upsilon_{1980}^* (\Psi_{1980}, \kappa_{1980}; \Upsilon_{1980}^{\text{data}})$$

- 2 Compute optimal policy under **new parameters** and **old weights**:

$$\Upsilon_{int}^* = \Upsilon_{int}^* (\Psi_{2010}, \kappa_{1980}; \Upsilon_{1980}^{\text{data}})$$

$\Upsilon_{int}^* - \Upsilon_{1980}^{\text{data}}$  quantifies the impact of economic forces

- 3 Identify Pareto weight parameter  $\kappa_{2010}$  that solves:

$$\Upsilon_{2010}^{\text{data}} = \Upsilon_{int}^* (\Psi_{2010}, \kappa_{2010}; \Upsilon_{int}^*)$$

Shift in government preferences is given by  $\kappa_{2010} - \kappa_{1980}$

## Findings



# Quantitative Experiment

- 1 Identify Pareto weight parameter  $\kappa_{1980}$  that solves:

$$\Upsilon_{1980}^{\text{data}} = \Upsilon_{1980}^* (\Psi_{1980}, \kappa_{1980}; \Upsilon_{1980}^{\text{data}})$$

- 2 Compute optimal policy under new parameters and old weights:

$$\Upsilon_{int}^* = \Upsilon_{int}^* (\Psi_{2010}, \kappa_{1980}; \Upsilon_{1980}^{\text{data}})$$

- 3 Identify Pareto weight parameter  $\kappa_{2010}$  that solves:

$$\Upsilon_{2010}^{\text{data}} = \Upsilon_{int}^* (\Psi_{2010}, \kappa_{2010}; \Upsilon_{int}^*)$$

## Utilitarian vs. Actual Policies

	Equal Pareto weights		Data
	Newborns	All alive	(1980)
<b>Optimal policy:</b>			
Progressivity $\tau_I^*$			0.187
Replacement rate $\alpha^*$ , %			35.9
<b>Equilibrium variables:</b>			
Income tax level $\bar{\tau}_I$ , %			9.30
Soc.Sec. tax $\tau_{SS}$ , %			8.90

## Utilitarian vs. Actual Policies

	Equal Pareto weights		Data
	Newborns	All alive	(1980)
<b>Optimal policy:</b>			
Progressivity $\tau_I^*$	0.141		0.187
Replacement rate $\alpha^*$ , %	0.0		35.9
<b>Equilibrium variables:</b>			
Income tax level $\bar{\tau}_I$ , %	11.42		9.30
Soc.Sec. tax $\tau_{SS}$ , %	0.0		8.90

- Government prefers to **shut down** Social Security
- This holds for any distribution of education-specific Pareto weights

This approach fails to explain why income tax and Social Security programs coexist in the data

# Utilitarian vs. Actual Policies

	Equal Pareto weights		Data
	Newborns	All alive	(1980)
<b>Optimal policy:</b>			
Progressivity $\tau_I^*$ , %	0.141	0.048	0.187
Replacement rate $\alpha^*$ , %	0.0	70.0	35.9
<b>Equilibrium variables:</b>			
Income tax level $\bar{\tau}_I$ , %	11.42	11.76	9.30
Soc.Sec. tax $\tau_{SS}$ , %	0.0	19.53	8.90

- Government chooses **positive** but too **large** Social Security

To match both policies, augment this model with education- and age-specific Pareto weights

## Estimated Pareto Weights in the 1980s

	Baseline (1980s)
Age bias, $\kappa_{1,t}$	0.069
Weight on age 25 / age 64	15.80
Educational bias, $\kappa_{2,t}$	-0.731
Weight on col. / non-col.	0.48

To match  $\Upsilon_{1980}^{\text{data}}$ , Pareto weight distribution must be skewed towards  
younger and less educated workers

# Quantitative Experiment: Roadmap

- 1 Identify Pareto weight parameter  $\kappa_{1980}$  that solves:

$$\Upsilon_{1980}^{\text{data}} = \Upsilon_{1980}^* (\Psi_{1980}, \kappa_{1980}; \Upsilon_{1980}^{\text{data}})$$

- 2 Compute optimal policy under new parameters and old weights:

$$\Upsilon_{int}^* = \Upsilon_{int}^* (\Psi_{2010}, \kappa_{1980}; \Upsilon_{1980}^{\text{data}})$$

- 3 Identify Pareto weight parameter  $\kappa_{2010}$  that solves:

$$\Upsilon_{2010}^{\text{data}} = \Upsilon_{int}^* (\Psi_{2010}, \kappa_{2010}; \Upsilon_{int}^*)$$

# Optimal Policy in the 2010s: Decomposition

Experiment	Parameters updated	Optimal policies		Equilib. variables	
		$\tau_{I,t}^*$	$\alpha_t^*$	$\bar{\tau}_{I,\infty}$	$\tau_{SS,\infty}$
1. Aging	$(\psi_{z,j}, n)$	-0.010	+9.83	+0.46	+5.34
2. Production	$(\varpi, \delta)$	-0.005	-6.55	-2.60	-1.70
3. Social Security	$(J^R, \bar{\alpha}, \bar{e}_{\min}, \delta^P, cap_{SS})$	-0.060	-0.26	+1.02	-1.31
4. Medicare	$(m_j, \eta, \tau_M, cap_M)$	-0.050	-1.62	+1.79	-0.31
5. Other policies	$(\tau_c, \tau_a, gy, dy)$	-0.048	-9.24	+0.82	-2.41
6. Inequality:					
– Supply of col. grad.	$\Pi_z$	-0.046	-4.10	+1.10	-0.71
– Human capital	$(\theta_z, h_{1,z}, \delta^h)$	+0.063	+9.67	-5.72	+2.81
– Fixed effects	$\sigma_{v,z}^2$	+0.064	+4.41	-4.26	+1.03
– Skill complement.	$(\rho, Z)$	+0.014	+9.20	-2.96	+3.45
– Idiosyncratic risk	$(\rho_z, \sigma_{\epsilon,z}^2)$	-0.030	-2.24	+0.69	-0.59
7. Total impact	All listed above	<b>+0.042</b>	<b>+1.15</b>	-4.82	+1.04

- Due to economic and demographic forces, optimal income tax progressivity  $\uparrow$  (recall: in the data it  $\downarrow$  during 1980–2010)
- Optimal replacement rate level  $\uparrow$  (in the data it  $\uparrow$  too but less)

# Quantitative Experiment: Roadmap

- 1 Identify Pareto weight parameter  $\kappa_{1980}$  that solves:

$$\Upsilon_{1980}^{\text{data}} = \Upsilon_{1980}^*(\Psi_{1980}, \kappa_{1980}; \Upsilon_{1980}^{\text{data}})$$

- 2 Compute optimal policy under **new parameters** and **old weights**:

$$\Upsilon_{int}^* = \Upsilon_{int}^*(\Psi_{2010}, \kappa_{1980}; \Upsilon_{1980}^{\text{data}})$$

- 3 Identify Pareto weight parameter  $\kappa_{2010}$  that solves:

$$\Upsilon_{2010}^{\text{data}} = \Upsilon_{int}^*(\Psi_{2010}, \kappa_{2010}; \Upsilon_{int}^*)$$



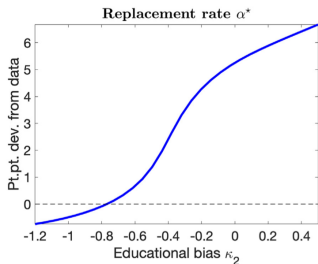
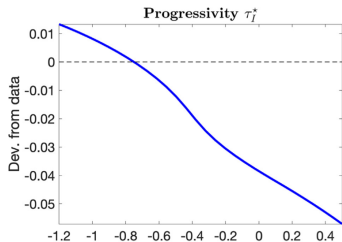
## Estimated Trend in Pareto Weights

	Baseline (1980s)	Baseline (2010s)
Age bias, $\kappa_{1,t}$	0.069	0.060
Weight on age 25 / age 64	15.80	11.02
Educational bias, $\kappa_{2,t}$	-0.731	1.260
Weight on col. / non-col.	0.48	3.53

- To rationalize current policy, Pareto weights must have shifted towards **older** and **more educated** households during 1980–2010
- Findings are conditional on aging and rising college attendance!
- In the paper, I provide supporting empirical evidence by studying the relative change in voter turnout in Congressional elections

Next I show that government preferences over income redistribution within/between generations interact...

# Rising Weight On College Graduates ( $\kappa_2 \uparrow$ )



Two channels:

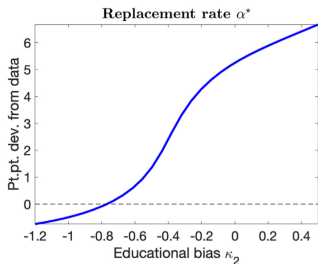
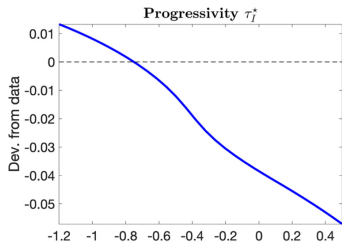
①  $\kappa_2 \uparrow \Rightarrow \tau_I^* \downarrow$  (standard)

intra-generational redistribution  $\downarrow$

Heathcote, Storesletten & Violante ('17)

Heathcote & Tsujiyama ('21), Wu ('21)

# Rising Weight On College Graduates ( $\kappa_2 \uparrow$ )



Two channels:

- 1  $\kappa_2 \uparrow \Rightarrow \tau_I^* \downarrow$  (standard)  
intra-generational redistribution  $\downarrow$   
Heathcote, Storesletten & Violante ('17)  
Heathcote & Tsujiyama ('21), Wu ('21)
- 2  $\kappa_2 \uparrow \Rightarrow \alpha^* \uparrow \Rightarrow \tau_{SS,t} \uparrow$  (new)  
education-specific mortality  
inter-generational redistribution  $\uparrow$

# Education-Specific Mortality

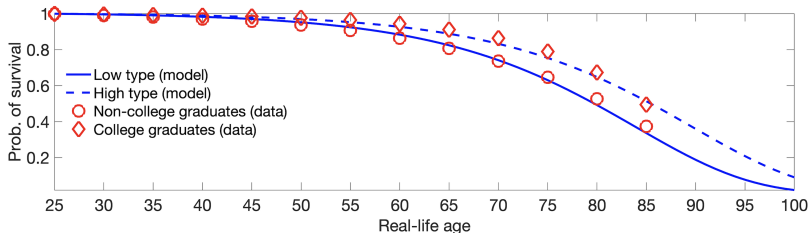
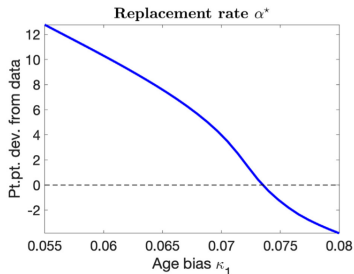
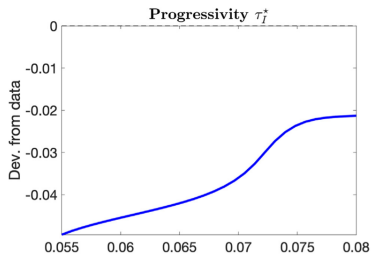


Figure: Survival probability rates for a 25-year-old individual in the model and data (2010)

- The empirical moments are taken from Bound et al. (2014)
- Life expectancy gap between college graduates and high school graduates at age 25 is 6 years (2010)

# Rising Weight On Elderly ( $\kappa_1 \downarrow$ )



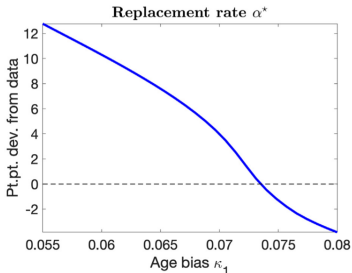
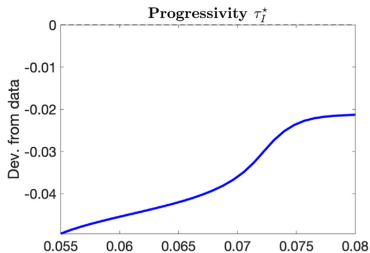
Two channels:

- 1  $\kappa_1 \downarrow \Rightarrow \alpha^* \uparrow \Rightarrow \tau_{SS} \uparrow$   
(standard)

inter-generational redistribution  $\uparrow$

Brendler ('20)

# Rising Weight On Elderly ( $\kappa_1 \downarrow$ )



Two channels:

- 1  $\kappa_1 \downarrow \Rightarrow \alpha^* \uparrow \Rightarrow \tau_{SS} \uparrow$   
(standard)

inter-generational redistribution  $\uparrow$

Brendler ('20)

- 2  $\kappa_1 \downarrow \Rightarrow \tau_I^* \downarrow$  (new)

intra-generational redistribution  $\downarrow$

## Government Preferences Interact

- To account for the drop in  $\tau_{I,t}^{\text{data}}$ , Pareto weights must shift toward college graduates
- Heathcote et al. ('17) attribute the entire drop to  $\kappa_{2,t}$
- This paper: As Pareto weights also shift toward older agents, the government optimally chooses to reduce  $\tau_{I,2010}^*$
- This exerts an offsetting effect on  $\kappa_{2,t}$

# Conclusions

- How did the US government preferences over income redistribution change since the 1980s?
- Rich OLG model with Ramsey government who chooses income tax and Social Security policies
- During 1980–2010, US government has become less willing to redistribute incomes from educated to uneducated people and ...
- ... more willing to redistribute incomes from workers to retirees
- Government preferences over income redistribution within/between generations interact and must be studied jointly