

Departmental Seed Grants for Innovation in Diversity and Inclusion

The American Economic Association and its Committee on the Status of Minority Groups in the Economics Profession (CSMGEP) announces the establishment of annual Departmental Seed Grants for Innovation in Diversity and Inclusion.

This one-time award is open to U.S. based economics departments in an amount up to \$5,000 to help establish a **new** “Bridge Program” or training program. Departments would use these funds to develop a program for underrepresented minorities (URM), which include persons who identify as American Indian, Alaskan Native, Black (not of Hispanic origin), Hispanic (including persons of Mexican, Puerto Rican, Cuban, and Central or South American origin) or, Pacific Islander. For example, a department might create a mentoring program for URM graduate or undergraduate students, opportunities for URM students to do meaningful research assistant work, or a program that allows URM students who need additional preparation for graduate school to take a lighter class load in the first year or to take core economics courses over two years.

Criteria:

- An outline of the program which includes a budget and faculty support for efforts to increase URM representation in the department and profession.
- A clear statement of the goals of this program with respect to increasing diversity in the profession and how success will be measured.
- A statement of previous efforts to increase URM representation in the department.
- A “Plan to Degree Completion” which identifies the steps that will ensure URM student integration into the graduate program and graduation time frame.
- A dedicated faculty member must be identified for mentoring of the URM student(s).
- The program must not already exist in the department and there must be institutional financial support from the upper administration (Dean, Graduate College, etc.) which would allow the program to continue for at least 5 years post-award.

Application Process and Deadline:

Applications meeting the criteria listed above should be submitted to info@csmgep.org by 5 pm ET of the second Friday of October.

Notification:

The award winner(s) (up to 4) will be notified by early December.