



American Economic Association

1980 Committee on the Status of Women in the Economics Profession

Office of Honorable Elizabeth E. Bailey, Civil Aeronautics Board, B-3
1825 Connecticut Avenue, N.W., Washington, D.C. 20428, Area 202, 673-5222

FALL 1980

NEWSLETTER

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COMMITTEE ACTIVITIES

Business Meeting

CSWEP met on September 5, 1980 in Denver. Attending were Chair, Betsy Bailey, Marianne Ferber, Jean Shackelford, Robert Eisner, Joan Haworth, Helen Ladd, Judith Stich and Louise Curley.

The Committee agreed to appropriate \$1,000 from the current budget to finance the analysis of its roster and of the A.E.A. directory tapes and the A.E.A. tapes on publications in economics. Joan Haworth will undertake the study. Examples of the type of data which the committee hopes to produce are: (1) lists of women by publications according to 4 digit codes and (2) characteristics of the CSWEP roster population compared with the broad A.E.A. population. It was also voted to continue support of the Federation of Professional Women in the form of a \$200 subscription.

The roster will be transferred to Nancy Ruggles from Marianne Ferber who, after noble service, will be leaving the Committee.

ELIZABETH E. BAILEY, CSWEP Chair
Civil Aeronautics Board
LOUISE M. CURLEY, Scudder, Stevens & Clark
ROBERT EISNER, Northwestern University
MARIANNE A. FERBER, University of Illinois

BARBARA A. JONES, Clark College
HELEN F. LADD, Harvard University
NANCY RUGGLES, United Nations
MOSES ABRAMOVITZ, ex-officio
President, American Economic Association
Stanford University

Irma Adelman of Berkeley has joined CSWEP and will be Chair, CSWEP-West. She will be assisted by Claire Vickrey (Economics, Berkeley), Myra Strober (Education, Stanford), and Sara Beckman (California State Government, San Francisco). Joan Haworth is Chair, CSWEP-South, assisted by Ruth Andress (Business, University of South Carolina), Mary Fish (Business, University of Alabama), Persis Rockwood (Marketing, Florida State), and Judy Pitcher (Consumer Product Safety Commission). Janet Goulet is Chair, CSWEP-Midwest, assisted by Kim Sosin (Economics, University of Nebraska) and George Thoma (Economics, Elmhurst). Jean Shackelford is Chair, CSWEP-East, assisted by Teresa Amott (Wellesley), Julianne Malveaux (New School) and Judith Stich (American Council of Education).

It was also voted that CSWEP should investigate the possibility of sponsoring workshops dealing with introductory or brush up courses at the regional economics meetings.

Jean Shakelford, Chair, CSWEP-East is looking into the possibility of a workshop session to be held immediately before or after the Eastern Economics Association Meeting at Philadelphia, Pennsylvania on April 9-11, 1981. The tentative theme for the workshop is: New Econometric Techniques for Analyzing Panel Data.

Jean would appreciate expressions of interest and views on the timing and content of the workshop. Contact:

Jean Shackelford
Department of Economics
Bucknell University
Lewisburg, PA 17877

Denver Meeting

At the Denver meeting, CSWEP sponsored two sessions: "Improving the Status of Women: Some Proven Techniques" and "The Impact of Inflation on Labor Force Participation and the Distribution of Household Income". In addition, CSWEP, jointly with the American Finance Association, hosted a luncheon featuring Alice Rivlin, Director of the U. S. Congressional Budget, who spoke on "Can Economists Help the Congress?" CSWEP also gave a wine and cheese reception which attracted a large attendance.

Improving the Status of Women: Some Proven Techniques.

In Academia: A strong commitment by the Administration to affirmative action and equal employment opportunity is a great help but where the commitment is less firm women should

Join together with other women in the university to become a visible force to be taken seriously.

Junior faculty must attempt to establish their own mentor(s) by seeking guidance from senior faculty. This can be done by talking, reading and discussing each other's papers, thus, providing criticism for each other's work.

Focus on fields in which there is a demand, such as econometrics and theory.

Professor Ann F. Friedlaender, M.I.T.

In Government: Again firm commitment to affirmative action at the top is key but the following will help women to improve their status in government.

Develop technical skills. Mathematics and econometrics are particularly useful.

Do your job well and focus on activities that receive rewards in your organization. (If it is publishing, write articles; if it is fire fighting, fight fires).

Increase your visibility by networking.

Remember that information is power. Be sure to know the sources of information important to you and your job--especially the people.

At meetings, volunteer for tasks that are rewarded and do not sit on the sidelines.

Give seminars and talks.

Help other people or send them to others who can help them. This increases your network and gives you support from other people.

Nancy M. Gordon, Assistant Director, Congressional Budget Office.

Improving the Status of Women: Some Proven Techniques. (Contd.)

In Business: Studies by the Conference Board show that EEO and Affirmative Action laws and regulations have had a measurable impact on the employment patterns for women in many major corporations.

"Success stories" were most often at the professional and managerial ranks, with initial hiring, upgrading of position and promotion processes all seen as elements important for the "success". "Failures" were most often limited to just the initial hiring process. Activities that were most often included in "successes" than in "failures" were job analysis, job posting, (in female intensive industries) career planning and pathing and special preparation for supervisors and managers.

Ruth Gilbert Shaeffer, Senior Research Associate, The Conference Board.

In Labor: The contract is the most effective weapon in jobs which are unionized. Since most contracts have non-discrimination clauses, issues involving discrimination can go through the grievance procedure rather than litigation. Arbitrators not courts decide the issue, both making the process less costly to the employee in terms of both money and time, as well as often allowing a decision of wider scope

The other major way that unions have improved the status of women is through the use of flat dollar amounts of pay increases, resulting in larger percentages for lower paid workers than for higher paid workers. They have helped alleviate some of the occupational segregation through the establishment of plant-wide seniority and the creation of bridging jobs, mandatory job posting and bidding within firms, job title changes and, ultimately, litigation. Women have also benefitted by being able to substitute experience for formal education to qualify for civil service examinations.

Carol O'Cleireacain, American Federation of State, County and Municipal Employees, New York.

"Can Economists Help the Congress?"
From Alice Rivlin's Speech

"...economists can and do help Congress. If the results are not fully satisfactory to either, I submit the reason is not primarily that the Congress fails to listen to the wisdom economists have to offer. Rather, the reasons are:

- 1) Economic forecasting is still an uncertain art and economists' estimates of the effects of policy change leave much to be desired.
- 2) Annual review of all spending is wasteful and one-year-at-a-time budgeting impedes consideration of major budget changes with enough time to carry them out.
- 3) A better system would involve fewer, less frequent appropriations, a multi-year planning cycle, but room for short-run flexibility in a few programs.

But even then, I'm afraid, uncertainty will still be great, nothing will make the choices easy, and there will still be plenty of work for economists."

JOB AND RELATED OPPORTUNITIES

Colorado State University, Fort Collins, Colorado

Title: Senior Agricultural Economist

Description: Two-year assignment stationed at Cairo, Egypt, as a member of the CID Egypt Water Use and Management Project. Provide technical leadership and supervise work assignments of a group of junior economists associated with the project, and develop and use

models that incorporate technical data of other disciplines to analyze water management alternatives. Other major activities include but are not limited to maintaining and improving a set of farm records and accounts, and developing enterprise cost and returns for important commodities. The incumbent, along with his/her Egyptian counterpart, must be capable of identifying the need for economic analysis of technical or institutional changes proposed by other disciplines associated with the project and to conduct such analysis in a sound professional manner. Required: Ph.D. with experience. Salary competitive. Application deadline: November 1, 1980. Send curriculum vitae and three letters of recommendation to: M.D. Skold, Economics Department, Colorado State University, Fort Collins, Colorado 80523.

Washington University, St. Louis, Missouri

At least two tenure track openings at the assistant professor level in Labor Economics, International Trade and Finance and Applied Microeconomics. Scholarly promise and teaching ability are the prime considerations, but preference will be given to candidates with specializations in the fields mentioned above. For the position in applied microeconomics, we are particularly interested in someone with interests in applied econometrics and public policy analysis and with specializations in either public finance or industrial organization. Candidates must have Ph.D. or be near completion by September 1981. One or more appointments may be joint with other divisions or departments of the University. By December 15, 1980, applicants should submit a curriculum vita, a transcript of graduate work, a sample of research work (a research paper or dissertation chapter or prospectus) and arrange to have sent at least three letters of recommendation. Contact: Professor Edward Greenberg, Recruitment Chairman, Economics Department, Box 1208, Washington University, St. Louis, Missouri 63130.

Harvard University, Cambridge, Massachusetts

The Harvard University Department of Economics is interested in hiring recent Ph.D. graduates in Economics to Assistant Professor positions to begin in September 1981. The number of positions is three or four. The Department is especially interested in hiring an econometrician, economic theorist, and labor economist, but we are also willing to consider candidates in any recognized field of economics. Although the final decision on starting salaries has not yet been made, it is estimated that it will be approximately \$18,400. Appointments are made for a five-year term. Applications should be sent to: Professor Michael Spence, Department of Economics, Harvard University, Littauer Center, Room 215, Cambridge, Massachusetts 02138. Applications will be considered only after receipt of the applicant's CV and at least two letters of recommendation, and if possible any papers or thesis work. The Department is particularly interested in considering qualified minority applicants.

Carleton College, Northfield, Minnesota

Economics. Two positions, each with the possibility of tenure, at the assistant professor level to begin September 1981. Six hour, three preparations (including Principles) annual teaching load. One position is for an economist with a background in more than one of the following fields: public finance, industrial organization, energy and the environment, labor, urban and the economics of law. The second position is for an economist to teach an introductory accounting course and one other upper division course selected from the above list. Carleton will cover training costs in accounting if necessary. Ph.D.'s desirable but will consider ABD's near completion for individuals with an accounting background. Experience in and quality of teaching extremely important, but research is encouraged and funded. Send resume, transcripts, and references to: George Lamson, Chair, Department of Economics, Carleton College, Northfield, Minnesota 55057.

Office of the Assistant Secretary for International Affairs,
International Development Banks, Department of the Treasury,
Office of the Secretary

OASIA, International Development Banks assists the Secretary in formulating and executing international, financial, and economic policies and programs, impacting world-wide development banks. This requires the expertise of employees with an educational background and experience in the field of Economics (International and Financial). With responsibilities such as these the career challenges available are unlimited. Those who demonstrate potential for advancement may expect to move into greater responsibilities with commensurate salaries.

There are two major levels for which we are recruiting. They are as follows:

- The recent Graduate, who possesses a Masters degree with a major in pure Economics courses. Some foreign language proficiency is desired.
- The journeymen level economist, financial management analyst, or accountant who possesses 5-8 years of experience.

In addition to the above, we are recruiting for college faculty who may be interested in and available to serve an Intergovernmental Personnel Act (IPA) assignment for one to two years.

Resumes of interested applicants are encouraged. For additional information please contact:

Department of the Treasury
Attn: Carolyn Hodge, EEO Office
Office of the Secretary, Rm 401
711 14th Street, N.W.
Washington, D.C. 20220
Phone: (202) 376-0972

California State University, Fullerton, California

000 General Economic Theory
300 Monetary and Fiscal
720 Environmental and Resource Economics
930-40 Urban and Regional Economics

Assistant, Associate, and/or Full Professor (full-time, tenure-track) and/or Lecturer (full-time, academic year) starting Fall, 1981. The usual teaching assignment is 12 hours and may include both basic and advanced undergraduate and graduate courses. In general, there are two course preparations per semester. Tenure-track faculty are also expected to engage in research and to participate in university and professional affairs. Applicants should possess a doctoral degree, or be nearing completion of their dissertation. Preference will be given to applicants with a record of teaching excellence and research achievement. Rank and salary depend upon qualifications. Starting salaries range from \$20,000 to \$30,000. Applicants must specify if applying for tenure-track or lecturer positions, or both. Please send resume to: Joyce Pickersgill, Department of Economics, CSUF, Fullerton, California 92634. The deadline for receipt of applications is December 10, 1980. If positions remain unfilled, or if new openings occur, subsequent deadlines for receipt of applications will be March 10, 1981 and May 10, 1981. For additional information, call (714) 773-2228.

Virginia Commonwealth University, Richmond, Virginia

020 Macroeconomic Theory; Applied Microeconomic Theory
210 Econometrics
310 Monetary Theory and Institutions
320 Public Finance
400 International Economics

Two or three tenure track openings expected beginning in August 1981. Appointments usually at assistant professor level, but applicants will be considered for higher rank if merited by strong publication record and effectiveness in teaching. The other position(s), should include two areas from public finance, money and banking, international economics, and applied micro-economics. Candidates must have Ph.D. or expect to complete all requirements by summer 1981. Please send vitae and 3 letters of recommendation. Contact: William F. Hellmuth, Chair, Department of Economics, Virginia Commonwealth University, Richmond, Virginia 23284.

Indiana University, Bloomington, Indiana

020 General Economic Theory, including Applied Micro Theory
820 Labor Markets, Public Policy
110 Economic Planning
610 Industrial Organization; Social Control and Regulation

We expect to fill four tenure track positions in any of the above fields, at the assistant professor level (subject to final authorization by the University). We are especially interested in candidates with some teaching experience and publication records, but will also consider new Ph.D.'s. Two-course teaching load includes courses at both graduate and undergraduate level. Contact: Robert W. Campbell, Department of Economics, Indiana University, Bloomington, Indiana 47405.

Southern Illinois University-Carbondale

Southern Illinois University-Carbondale is pleased to invite nominations and applications of candidates for the endowed Vandever Professorship in Economics. The Professorship, named in honor of W.W. Vandever, is fully endowed and is reserved for a productive research scholar with an established record of excellence in teaching.

The Vandever Professorship resides in the Department of Economics which is in the College of Liberal Arts of Southern Illinois University. The College offers advanced degrees in fifteen fields and doctorates in ten. The Economics Department offers both the M.A. and the Ph.D. degree.

Southern Illinois University-Carbondale is a comprehensive state university. The University enrolls approximately 23,000 students in five colleges and four schools, including Schools of Law and Medicine, and offers undergraduate degrees in 69 major fields, Master's degrees in 65, and the Ph.D. in 21. The library of the University, with over three million volumes in either print or microfiche and some 19,000 periodical subscriptions, is well equipped for scholarly research.

Deadline for applications is November 15 or until position is filled. Effective date of appointment, August 16, 1981. Interested applicants or nominations should be sent to: Terry Foran, Chairman, Recruiting Committee, Department of Economics, Southern Illinois University, Carbondale, Illinois 62901.

Southern Illinois University at Carbondale, Illinois

Opening for a chairperson of a 20 member department in the College of Liberal Arts beginning August 16, 1981. Most specializations in economics acceptable. Candidates should have an extensive teaching, research and publications record. Rank is professor with salary commensurate with qualifications and experience. Deadline for applications is November 15, 1980 or until position is filled. Contact: Terry Foran, Chairman, Recruiting Committee, Department of Economics, Southern Illinois University, Carbondale, Illinois 62901.

University of Pennsylvania, Philadelphia, Pennsylvania

023 Macroeconomics
053 Comparative Economic Systems
320 Domestic Fiscal Theory and Policy; Public Finance
324 State and Local Government Finance
400 International Economics
840 Demographic Economics
913 Economics of Health
931 Urban Economics and Public Policy
933 Urban Transportation Economics

Subject to final administrative approval, several assistant professor positions are available for Fall 1981. These are four-year appointments with teaching responsibilities for four courses per year at the undergraduate and/or graduate level. Salaries are competitive. The primary qualification is that the individuals are exceptional in terms of teaching and research accomplishment and potential. Subject to satisfying this qualification, preferences for the above fields will be followed.

Interested individuals should send a resume, one research paper and letters of reference to:

Paul Taubman
Department of Economics
McNeil 160/CR
University of Pennsylvania
3718 Locust Walk
Philadelphia, PA 19104

Farmers Home Administration (FmHA), Department of Agriculture

FmHA is actively looking for women and minorities with backgrounds in agriculture, business, banking, finance, computer science, accounting, civil engineering, and architecture. The positions involve the providing of financial and technical assistance to rural people and communities. Entry level positions are at grades GS-5 and GS-7. Teachers of undergraduate might call this opportunity to the attention of their students. Those interested should write to:

Farmers Home Administration
U.S. Department of Agriculture
Equal Employment Opportunity Office
14th and Independence Avenue, S.W.
Washington, D.C. 20250
Attn: Nadine Doxey
Telephone: (202) 447-5112

National Marine Fisheries Service, Department of Commerce

The National Marine Fisheries Service (NMFS) of the Department of Commerce's, National Oceanic and Atmospheric Administration (NOAA), encourages participation of qualified individuals, especially women and minorities, on committees advising on fisheries related matters.

One such committee, the Marine Fisheries Advisory Committee (MAFAC), is composed of up to 27 members, representing commercial and recreational fisheries, academic, consumer, state government, and/or conservationist interests. MAFAC members serve three year terms, with approximately one third of the membership rotating off each year. This Committee advises the Secretary of Commerce on matters pertinent to the Department's responsibilities for fisheries resources and on means to facilitate cooperation between public and private interest in these matters.

Regional Fishery Management Councils afford another possibility for involvement in fisheries related issues. Eight such Councils were established under the Fishery Conservation and Management Act of 1976 of the United States. These Councils are composed of individuals from the constituent States making up the Councils. Appointments are for three years, with approximately one third of the voting members rotating off each year. New members must be selected from lists of at least three individuals, nominated by the Governors of the member States. In addition to the Councils, each Council is advised by a Scientific and Statistical Committee (SSC) and an advisory panel (AP), appointed by the Council. The membership of the SSC's include biological and social scientists from the membership of the SSC's include biological and social scientists from the Federal, State and private scientific community, who are knowledgeable about the fisheries to be managed by each Council. Each Council is also authorized

to establish AP's, as necessary or appropriate, in carrying out its functions under the FCMA. Membership of each panel is composed of a balanced representation of the interests of individuals engaged in the harvesting, processing, or consumption of fish or individuals who are knowledgeable and interested in the management of the fishery or stocks of fish, for which the panel is established.

If you are interested in becoming involved in the activities of these committees', further information is available from:

National Oceanic and Atmospheric Administration
Office of the Assistant Administrator
National Marine Fisheries Service
3300 Whitehaven Street, N.W.
Washington, D.C. 20235
Telephone (202) 634-7355

Bureau of Economics, Federal Trade Commission

The Bureau of Economics, FTC is hiring a number of economists at or near the Ph.D. level during the fiscal year beginning October 1, 1981. The starting salary is typically at the GS-12 level which is \$26,951 per annum.

The Bureau is interested in economists with backgrounds in industrial relations, microtheory and applied micro.

Interviews will be conducted at the AEA Professional Placement Service at the Dallas Hilton in Dallas, December 28-30, 1980.

Contact Thomas Overstreet (202) 254-7686.

Job Openings for Economists (JOE)

Don't forget JOE! We do not always have so long a listing of job opportunities as we have in this issue of the Newletter. JOE is published every two months and lists well over 500 jobs in each issue. The subscription rate for JOE is \$12 for regular members and \$6 for junior members of the AEA. Send payment to: The American Economic Association, 1313 21st Avenue South, Nashville, Tennessee 37212.

ATTENTION: Minority and Women Business Owners

HOPE Associates, Inc., a woman-owned engineering and education consulting firm, is currently assisting the U.S. Small Business Administration in registering minority and women-owned businesses in their Procurement Automated Source System (PASS). This system is designed to improve potential Government contract and subcontract opportunities for interested small businesses by listing them in a computerized system utilized by over 300 major procurement centers of the Federal Government and 60 prime contractors within the U.S.

There is no charge for registration in PASS. Proper forms can be obtained by writing to either of the two following addresses:

HOPE Associates, Inc.
3024 Porter Street, N.W.
Washington, D.C. 20008

International Development Organization, Inc.*
2001 Jefferson Davis Highway, Suite 411
Arlington, Va. 22202

*(Trade name for HOPE Associates in Va.)

Free technical assistance in completing the form for is available from the firm. Contact Kathryn Fleischer at (703) 920-7624.

FELLOWSHIPS

The National Humanities Center

The National Humanities Center is an institute for advanced study designed to foster individual research and intellectual exchange within a community of scholars. Its Fellows have the use of private studies, conference rooms, and a dining area. They are provided with library service and manuscript typing. Each year at the Center approximately 40 Fellows pursue their own research and are free to participate in interdisciplinary seminars, lectures, and conferences.

Fellowships at the Center are awarded on the basis of an open competition. The Center welcomes applications from scholars in the United States and abroad. In addition to men and women from fields traditionally associated with the humanities, representatives of the natural sciences, the social sciences and professional life may apply for fellowships.

For the academic year 1981-82 fellowships are available for:

- (1) Young Fellows--scholars three to ten years beyond the doctorate
- (2) Senior Fellows--scholars more than ten years beyond the doctorate
- (3) Fellows for the following special seminars (a) "Energy and the Values of Modern Society"; (b) "The Idea of a Profession"; (c) "The Charles Frankel Seminar on Citizenship." (Further information on these seminars is available on request.)

Most fellowships are awarded for the academic year, though some for shorter periods are available. The amount of a fellowship stipend is based on the Fellow's salary, but applicants are encouraged to bring some measure of support with them if possible. Fellows who have received partial support in the form of sabbatical salaries or grants from other funding agencies normally receive from the Center the difference between that support and their usual salaries. Scholars who have full support from another source may apply for residence at the Center without stipend. All Fellows are given travel expenses to and from the Center for themselves and their families. The National Humanities Center admits persons of any race, color, sex, religion, or national or ethnic origin.

The deadline for 1981-82 fellowship applications is January 10, 1981, except for scholars from European nations, who should apply by December 10, 1980, to Dr. Raymond Georis, European Cultural Foundation, 51 rue de la Concord, 1050 Brussels, Belgium. All other interested scholars may obtain information and application material from the National Humanities Center, P.O. Box 12256, Research Triangle Park, North Carolina 27709.

The German Marshall Fund Fellowship Program

The German Marshall Fund of the United States: A memorial to the Marshall Plan is a private U.S. tax-exempt grant-making institution established by a gift from the Federal Republic of Germany in appreciation of American post-war recovery assistance.

The Fund will award fellowships to scholars and professionals whose research projects may contribute to a better understanding of significant contemporary problems common to industrialized societies. Projects should focus on comparative political, economic, and social aspects of domestic and international problems. Each project must include the U.S. and at least one European country, and other countries if desired.

In general, GMF Fellows are established scholars with advanced degrees in the social sciences. This program does not support preparation for academic degrees. Applicants must be able to devote full time to their projects during the appointment period. The following criteria will serve as a basis for selecting Fellows: scholarly qualifications, promise, and achievements; importance and originality of the proposed work and its relevance to GMF programs; policy or practical relevance of the issues; and likely completion of the project in the Fellowship period.

Applications must be postmarked no later than November 30, 1980. An outside interdisciplinary committee will review all submissions. The Fund will announce awards by letter on March 16, 1981.

Support under the GMF Fellowship Program allows the recipient to work on research full time, unencumbered by teaching, administrative, or other professional responsibilities. A Fellowship may extend from an academic term to approximately a year; short-term (three months or less) projects are not eligible for consideration. Within a fixed maximum (\$36,000 in 1979-80) the Fellowship will help meet, but not exceed, a Fellow's current income. The Fellowship does not provide support for research assistance, computer time, or project costs other than travel. Fellows will be responsible for arranging their own housing, insurance, benefits, and travel (including visas).

Each Fellow is entitled to one transatlantic round-trip economy fare and support for limited local travel, if the project so requires. If the Fellow's stay abroad will exceed four months, similar travel expenses may be offered to a Fellow's accompanying spouse and dependent children.

In order to permit most effective use of resources, the Fund encourages contribution from the Fellow's home institution, including sabbatical pay and benefits, or welcomes supplementary funding from other sources.

For application forms and additional information, contact:

THE GERMAN MARSHALL FUND OF THE UNITED STATES

11 Dupont Circle, N.W.
Washington, D.C. 20036
Tel: (202) 797-6430
Telex: 248329 CEIP
Cable: GMFUS

4, rue de Chevreuse
75006 Paris
France
Tel: (33 1) 320-66-33

Wissenschaftszentrum
Ahrstrasse 46
5300 Bonn 2
Federal Republic of
Germany
Tel: (0228)378650

Batterymarch Fellowship Program

Objective: To provide outstanding full-time academics with an opportunity to pursue major research projects of their choice which would be useful in accelerating their academic standing.

Candidates: Full-time academics who are not currently on tenure. Customarily, the applicant will hold advanced degrees or at least be a Ph.D. candidate.

Criteria for Selection: Characteristics of the individual rather than the topic or school where the individual is resident will be paramount. Demonstrated ability to pursue independent research will be essential. Preference will be given to basic research in investments or finance.

Stipend: \$35,000/year to each of three fellows beginning July 1, 1981. Schools will be expected to provide office facilities, support services and the like for each successful applicant. Evidence must be given that these are available with the application.

Selection committee: Consists of Evan Schulman and Dean LeBaron at Batterymarch, Professor Stewart Myers of M.I.T., and Jon Hagler, Treasurer of Ford Foundation. Submissions should be made providing a curriculum vitae, supporting letter(s) of recommendation, and proposed project(s) to Evan Schulman at Batterymarch before December 31, 1980. Awards will be announced within 90 days.

Mailing address:

Batterymarch Financial Management
600 Atlantic Avenue
Boston, Massachusetts 02110

Fellowships in Human Rights

The Center for the Study of Human Rights, Columbia University, has established a program of fellowships for research in human rights. These fellowships are designed to further the Center's research program, which is currently giving priority to original and innovative research in the following topics: 1) human rights in national societies: comparative and international perspectives; 2) women and rights; and 3) human rights in health care and social welfare services. Proposals for research on other topics in human rights will also be considered.

This program has been made possible by the Rockefeller Foundation in recognition of the intellectual and social importance of human rights and the challenge it presents to scholars of many disciplines.

Eligibility: Fellowships are open to established scholars as well as to aspiring ones who have a Ph.D. or equivalent.

Conditions of Appointment: Fellows will be in residence at Columbia University carrying out full-time research on their proposed project during the academic year 1981-82.

Stipends and Other Support: Fellowships include a stipend taking into account the applicant's estimated expenses and other resources available to meet them. Grants have ranged between \$10,000 and \$17,000. Under U. S. Treasury Department regulations, a portion of the stipend may be exempt from federal income tax. Research facilities and support for publication may also be provided.

Procedures for Application: Candidates must submit: 1) a completed application form, and 2) a succinct description (no more than six hundred words) of the proposed research. Receipt of applications will be acknowledged. ALL APPLICATIONS MUST BE RECEIVED BY DECEMBER 12, 1980.

Selection and Notification: Fellows (up to five) will be selected by a committee of specialists from Columbia University and other institutions. Appointments will be announced in April, 1981, and all applicants will be notified by letter.

For Further Information:

Ms. Linda Sokolski
Center for the Study of Human Rights
Columbia University
704 International Affairs Building
New York, New York 10027
(212) 280-2479

CALLS FOR PAPERS

Eastern Economics Association

April 9-11, 1981 at Philadelphia, PA
CSWEP Session "Assessment of the Economic Impact of Comparable Worth".

Send papers by January 15, 1981 to:

Teresa Amott
Department of Economics
Wellesley College
Wellesley, MA 02181

Western Social Sciences Association

April 23-25, 1981 at San Diego, California

The Women's Studies Division is calling for papers on Women and Employment, Women's role in labor unions, the relationship between work and family roles, political theory, violence against women and heterosexism.

Send two copies of a one-page abstract plus a self-addressed stamped envelope by November 15, 1980 to Pat Mac Carquodale, WSSA, Women's Studies Division, Department of Sociology, University of Arizona, Tucson, Arizona 85721. WSSA policy requires that all program participants pre-register for the annual meeting.

American Economics Association

December 28-30, 1981 at Washington, D. C.

CSWEP is issuing a general call to women for papers and will help in seeing they are brought to the attention of the appropriate chairpersons.

For the CSWEP session, we are particularly interest in papers evaluating the impact of Public Policy on the Status of Women. For example: The impact of Affirmative Action and Equal Opportunity in Government, Business and Academia, the impacts of changes in Social Security Benefits, of Civil Service Reform, of Fairness in Lending, etc.

While it may be not possible to submit finished papers by the deadline of December 1, 1980, submission should be more than an outline. In some cases, a seed chapter from a thesis might be appropriate.

Send papers to Elizabeth E. Bailey, Civil Aeronautics Board B-3, 1825 Connecticut Avenue, N. W., Washington, D. C. 20428 by December 1, 1980.

For your Information

Addresses and phone numbers of Regional Chairs

Chair-East	Jean A. Shackelford Economics Department Bucknell University Lewisburg, PA 17837 (717) 524-1247
Chair-Midwest	Jane S. Goulet Wittenberg University Springfield, Ohio 45501 (513) 327-6231
Chair-South	Joan G. Haworth Department of Economics College of Social Sciences The Florida State University Tallahassee, Florida 32306 (904) 644-5001
Chair-West	Irma Adelman Agriculture and Research Economics University of California Berkeley, California 94720 (415) 642-6417

CONGRATULATIONS!

Alice Rivlin has been elected Vice President of AEA.

Betsy Bailey has been elected to the Executive
Committee of AEA.