

# AMERICAN ECONOMIC ASSOCIATION

Committee on the Status of Women in the Economics Profession

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FLORENCE WEISS, National Economic Research Associates  
Aaron Gordon, *ex officio*  
President AEA

February 14, 1975

Dear Fellow-Economists:

The AEA meetings in San Francisco were a focal point for CSWEP activities this winter. The effects of Aaron Gordon's efforts to open up program opportunities for women economists were most evident, and we all thank him. CSWEP's session was extremely well-attended. (The three papers presented based on the preliminary results from the CSWEP Survey of Economists will be published in the May AER.) Following the papers and discussion, the committee invited those present to join us in a private room at the Hilton for a glass of sherry as our personal guests. We were delighted when over 100 fought the elevators and came. In addition, we held three committee meetings on CSWEP business, your Chair met with the Executive Committee on our budget, and our annual report was presented to the Business Session. A copy of the latter will be published in the May 1975 AER Proceedings. Included will be 10 tables of data on women in academic departments of economics, and analysis by sex of hiring, promotion, and reduction of faculty in this past year. These data are from department responses to the Universal Academic Questionnaire. If you want a copy of the report before the May AER, write Barbara Reagan, SMU, Dallas, Texas.

At the Business Session, Walter Heller, as out-going President said very nice things about the quality of CSWEP's work this year. We greatly appreciate his support. Thank you, Walter.

## CSWEP SURVEY OF ECONOMISTS

The papers presented at the CSWEP meetings were based on a 55 percent return from the women on our roster. A special thank you to the more than 700 of you who took the time to complete the questionnaire and send it to Myra Strober, Graduate School of Business, Stanford University. Analysis of the sample showed that the distribution of survey respondents was very similar to that of the total roster of women economists for characteristics known such as highest degree and year of degree, except that the women economists with Ph.D.'s and considerable experience are a little under-represented in the survey.

\* If you have not yet returned your questionnaire, Myra is still coding and punching data and will accept your return. So please finish it and send it in to her.

You will be interested to know that we have obtained a list of men economists from the new AEA Handbook with the names classified by highest degree, and by year and school of highest degree. We are selecting at random and sending a questionnaire to one male name from among the classmates of each woman respondent, so we will next present data for paired samples. Right now our male colleagues so selected are sending in their questionnaires at a rapid rate. A special Valentine to these colleagues who are helping us better understand factors affecting career choices and development for future economists!

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\* Action requested.

FORD FOUNDATION GRANTS

It should be noted that the two grants made by the Ford Foundation to AEA over the past three years have now expired. These grants made it possible for AEA to start CSWEP and for it to develop rapidly. The nature of the experiment that Ford Foundation financed was that this committee was to be part of the regular AEA structure (instead of a separate Women's Caucus) to pursue the goals previously set by AEA (at New Orleans) for the benefit of the total association. As we have now come to the end of the start-up period, it is appropriate to recognize again the tremendous help of the Ford Foundation in having made this quantum leap possible.

CSWEP BUDGET AND NEWSLETTER

At the AEA Executive Committee meeting in San Francisco, we were asked why we didn't charge for this Newsletter. Later, CSWEP discussed this in detail. We all realize that paper and postage charges are high, and we believe that many women economists will gladly help support the work of this committee beyond their AEA dues. We feel that fulfilling the purposes of this committee benefits the total AEA and should be financed by the total association. Furthermore, we feel that establishing and maintaining better communication among women, improving the informal network among men and women, and helping the job market work better are functions to which the Newsletter contributes. We would hate to see the Newsletter sent only to those who paid extra for it. How do you feel about these issues?

- \* If you are willing to help defray Newsletter costs in 1975, send \$2 or more to Barbara Reagan, Department of Economics, SMU, Dallas, Texas 75275. If you have any ideas how the Newsletter or the committee can better meet your needs, tuck those in too.

EXECUTIVE COMMITTEE ELECTION

Congratulations to Carolyn Shaw Bell who was elected to the Executive Committee of AEA for the next three years! (Carolyn has been enjoying a sabbatical this year from Wellesley College.) She joins Irma Adelman, who will be in her third year on the EC.

CHANGE IN DATE FOR 1975 AEA MEETINGS

It was decided late in the San Francisco meetings to change the time of the 1975 AEA meetings. They will be held in the usual after-Christmas week, December 28-30, and AEA's first experiment with an early fall annual meeting will now be in 1976. The 1975 meeting will be in Dallas as planned.

- \* The AEA Secretary, Dr. Ren Fels, has asked us to help him get early word of the change in date to all department and unit heads in economics departments in business, government and universities. So each of you, please, make a special effort to tell your department or unit head about the date change of the 1975 meetings.

CSWEP will have a hospitality suite at the Dallas Convention Center, and Florence Weiss (National Economic Research Associates, 80 Broad Street, New York, N.Y. 10005) will want to hear from you if you can help "woman" it.

Many of you answered our note in the last CSWEP Newsletter to send abstracts to Phyllis Wallace, Sloan School, M.I.T., if you would like to be asked to give a paper at the 1975 meetings. These abstracts have all been turned over to the program committee by Phyllis.

IWY: 1975

The International Conference planned as one of the major events of International Women's Year 1975 is now scheduled for Mexico City, June 23 to July 4, 1975. It is hoped that this change in site from Bogata will make it possible for more people to participate in the conference.

Is your institution (or women in it) having special activities for International Women's Year?

\* CSWEP is considering linking our next session at the AEA meetings to the Economic Status of Women in IWY: A. International Aspects, and B. In the United States. Do you have any suggestions? If so, please write Barbara Reagan, Department of Economics, SMU, Dallas, Texas 75275, as soon as possible.

In honor of the International Women's Year 1975, Social Problems is planning a special issue, to be published in April 1976, devoted to the problems and prospects of women in society. Manuscripts will be accepted until September 15, 1975, and details for submission may be obtained from Professor Lillian B. Rubin, Graduate Division, Wright Institution, 2728 Durant Avenue, Berkeley, Calif. 94704.

#### SEMINARS AND CONFERENCES

An academic conference entitled The Scholar and the Feminist II: Toward New Criterion of Relevance will be sponsored by the Barnard College Women's Center, Saturday, April 12. The central theme of the conference, which is limited to 250 people, will be the relation of feminist ideology to scholarly research. For more information write to Professor Nancy K. Miller at the Women's Center, 100 Barnard Hall, Barnard College, New York, N.Y. 10027.

A two and one-half day Problem-Solving Affirmative Action Equal Employment Opportunity Seminar will be presented April 15-17 at Washington State University; June 17-19 at Iowa State University; and August 19-21 at Texas Southern University. The enrollment fee is \$250 and registration materials may be obtained from the National Consortium for Black Professional Development, 1816 Norris Place, Louisville, Kentucky 40205.

#### CSWEP LOCAL MEETINGS

Would you like to call together the women economists in your area for a meeting? Some groups are already doing this. Write Dr. Fran Blau, Center for Human Resources Research, Ohio State University, Columbus, Ohio 43201, if you want a print-out from CSWEP roster of names of women economists in your area. Provided we don't drown her in such requests, Fran will send this to you without charge as a service of CSWEP. Then if your meeting leads you to additional women economists, urge them to register with CSWEP through Fran, and if not already a member, to join AEA.

#### KEEPING UP

You may wish to keep up with the continuing legal struggle in which the Women's Equity Action League, the National Organization for Women, the National Education Association, the Federation of Professional Women and American Women in Science have filed suit in U.S. District Court that HEW and the Department of Labor have violated anti-sex bias laws by releasing federal funds to schools engaging in sex discrimination. Specifically the laws invoked were Title IX of the 1972 Educational Amendments Act, Titles VII and VIII of the Public Health Services Act and various Executive Orders in effect since 1968. For further information, contact Marcia Greenberger or Lois Schiffer, 202/872-0670.

Did you notice the New York Times advertisement this month submitted by the committee for Affirmative Action in Universities? (Members include Arrow and Leontief.) Its many signatures hoped to draw attention to the support in the academic community for equal hiring regulations such as the affirmative action provisions of Executive Order #11246. Such regulations have recently come under fire by critics such as Sydney Hook, who incorrectly assert that they imply quota systems or the hiring of unqualified persons. Others who joined with Hook in writing a letter to President Ford opposing affirmative action include Freedman and Machlup.

#### PARTICIPATION PAYS OFF

The various members who wrote letters to their congressmen have been gratified to learn of the effective neutralization of the Holt Amendment in December during the last days of the 93rd session of Congress. The amendment, which originally proposed barring government officials from using funds appropriated under the 1975 supplemental appropriations bill to require schools to classify students or employees by race, religion, sex or national origin, would have made prohibitively difficult (1) scholarly research and (2) legal research leading to prosecution in cases of discrimination. HEW warned that without access to data by sex or race, it could not investigate discrimination complaints. The modification to the amendment allows racial or sex classification of data "required to enforce the nondiscrimination provisions of Federal Law."

#### NEW PUBLICATIONS OF INTEREST

SEX DISCRIMINATION IN EDUCATION NEWSLETTER began publication this past fall. It covers events at all levels of education, from Nursery School through post-doctoral programs. Subscriptions, \$5.00 (must be prepaid) for individuals and \$10.00 for institutions. Order from: FEMINIST RESEARCH PROJECT, Department of Psychology, University of Michigan, Ann Arbor, Michigan 48104.

A new international journal devoted to serious research in all areas of women's studies will appear in September 1975. Signs: Journal of Women in Culture and Society aims at providing a forum for new research, theory, and criticism. Charter subscriptions at a reduced rate (individuals \$9.00 per year, institutions \$13.00 per year) are available now by writing Signs: Journal of Women in Culture and Society, The University of Chicago Press, 11030 Langley Avenue, Chicago, Illinois 60628.

Peer Prospective is a quarterly publication of the Project on Equal Education Rights which was created last summer in order to monitor and publicize enforcement of Federal laws banning sex discrimination in Education. It is a project of the NOW Legal Defense and Education Fund, and contains much pertinent information. Articles in the January issue included a summary of the massive public response to HEW's interpretation of Title IX of the Education Amendments, a new rights project designed to aid states ensure equal opportunities for women, and summaries of the provisions of various bills up for consideration by Congress. To be included on their mailing list, write to Peer, 1522 Connecticut Avenue, NW, Washington, D.C. 20036.

Women's Work is a new journal being published by Washington Opportunities for Women. It deals with both local and national employment opportunities by providing practical information and a forum for discussion about such topics as employment funds, child care, and new legislation. Subscriptions (\$5.00 for individuals, \$15.00 for institutions) may be addressed to Women's Work, 1913 Shepherd St., NW., Washington, D.C. 20011.

FELLOWSHIPS

The notice of the pre-doctoral Research Fellowship in Economics awarded by the Brookings Institute arrived in December after our last Newsletter had been sent to you, but it had a deadline of December 15 for nomination. We are calling it to your attention anyway so that you can start helping women graduate students as well as men get nominated by their departments next year.

JOB SEARCH NOTES

You may find a valuable free service by registering with Catalyst, a nonprofit organization whose National Roster distributes listings and resumes to prospective employers of women in administrative, managerial, technical or professional positions. This computerized roster is limited to women 24 years and over who have completed at least one year of college including women presently employed and seeking advancement. For a registration form write to Catalyst National Headquarters, 14 East 60th St., New York, N.Y. 10022.

ROSTER UP-DATE

Thank you for your excellent response to Fran Blau's request for you to check the copy of the data she currently had on the CSWEP roster for you and to up-date it as needed. Fran has now incorporated your changes.

Myra, Barbara, and Fran are now involved in a cross-check of our roster list with women listed in the new AEA Handbook. We have found additional women that hadu't registered with CSWEP, and we are now sending letters to them.. Our roster of approximately 1,350 women economists is about to expand! The first thing we asked for when we were appointed to this committee was a list of women AEA members, and we were told none existed and none was possible until the next Handbook came out. So we decided to grow our own. With your help, we found about 1,350. The new Handbook lists about 500 AEA members who are women that are not yet on our roster.

\* "LOST" WOMEN

You have been great help in up-dating addresses before. Below are listed women for whom the last Newsletter was returned with "Address incorrect." Please write Fran Blau, Center for Human Resource Research, Ohio State University, 215 West 11th Avenue, Columbus, Ohio 43201, if you can provide a current address for one or more of the following:

Ruth Heather, Asst. Administ., Environmental Protection Agency, New York, N.Y.  
 Marilyn Colby, Dept. of Economics, Iowa State Univ., Ames, Iowa 50010  
 Lee E. Layton, Route 3, Upper Palisades, Chicago, Ill. 60601  
 Frances Oxley, Dept. of Economics, Roosevelt Univ., Genesco, N.Y. 14454  
 Irene Lurie, 5531 Sunset Court, Middletown, Wisc. 53562  
 Nancy W. Hancock, 203 N. Winter St., Yellow Springs, Ohio 45387  
 Joyce Flournoy, Dept. of Economics, Clark College, Atlanta, Ga. 30314  
 Susan R. Forman, Heritage Apts., No. 20, Summer St., Peterborough, N.H. 03458  
 J. T. Brimer, c/o Barbara Bergmann, Univ. of Maryland, Economics Dept. College Park,  
 Maryland 20740  
 Patricia Smith, 46 Fayette St., Cambridge, Mass. 02139

JOB OPPORTUNITIES

Below are listed job openings for economists which employers have asked us to list. These requests were received between December 15 and February 14. Any requests with deadlines for application that have already passed are not shown.

JOB OPPORTUNITIES

Allegheny College: Junior teaching position, to teach micro-economics, theoretical and applied; interest in resource eco. helpful. Advanced degree work near/at completion. Prof. Kenneth C. Ainsworth, Dept. of Eco. or Dean Jonathan Helmreich, Allegheny Col. Meadville, Pa. 16335

Brookings Institution: One year senior appointment in Foreign Studies Program. Full professors or equivalent work exp. interested in research international economics, defense analysis, Japanese-U.S. relations. Joseph Yager, Brookings Inst. 1775 Massachusetts Ave., NW, Washington, D.C. 20036

Central State University: Asst. Prof., Ph.D. teaching undergraduate and some graduate courses in Urban Economics, Labor Economics, Comparative Economic Systems, Economic Thought, Economic Theory, as well as Principles and his/her areas of specialization. Salary competitive dependent upon qualifications. Dr. Upton B. Henderson, Chairman, Dept. of Economics, Central State University, Edmond, Okla. 73034 (Dr. Henderson will interview at Southwest Social Science Convention in San Antonio, Texas, March 27-29, 1975.)

Dickinson College: Instructor, or Asst. Prof. Ph.D. pref. dissertation stage acceptable. Teach Economic Hist. plus 2 of following: Labor/Manpower Eco., Eco. of Poverty and Income Dist., Urban and Regional Economics, Econometrics. Two-year contract, salary commensurate with experience and qualifications. Prof. A. C. Houston, Dept. of Economics, Dickinson College, Carlisle, Pa. 17013

East Texas State University: Assoc. Prof., Ph.D. in Finance, to begin Fall 1975. Summer term available. Salary \$16,000. W. L. Dorries, Head of Dept. of Eco. and Finance, College of Business Administration, East Texas Station, Commerce, Texas 75428

Edinboro State College: Opening, Ph.D. or near completion. Competence in quantitative fields in economics and/or bus. 12 hour teaching load, max. 3 preparations per semester. Rank and Salary open. Mandated salary schedule + fringe benefits. Deadline March 1, 1975. Chairman, Faculty Search Committee, Dept. of Economics, Edinboro State College, Edinboro, Pa. 16444

Indiana University: 5 Openings in Budgetary Theory and Procedure, Financial Management, Public Administration/management, Criminal Justice, Planning. Rank open. Faculty and Staff Search Committee, School of Public and Environmental Affairs, Indiana University Poplars Research and Conference Center, Room 338, 400 East 7th St., Bloomington, Indiana 47401

Nicholls State University: Asst. Prof. of Finance. Ph.D. or DBA in Finance + 2 yrs. teaching exp. desired. Teach courses in Corporate Finance, Principles of Insurance, Capital Budgeting, any specialty courses in areas of Finance or Monetary Economics. Salary negotiable to \$16,000. L. Wayne Shell, Head, Dept. of Economics and Finance, Box 2015, University Station, Nicholls State University, Thibodaux, La. 70301

Northern Illinois University: Professor, Ph.D. + publications and experience teaching at graduate level and directing doctoral dissertations. Teach Micro-economic theory or Industrial Organization with Specialization in Public Finance. Rank and Salary open. James A. Gherity, Chairman, Dept. of Economics, Northern Illinois University, DeKalb, Ill. 60115

Plattsburg State University: Asst. Prof. of Management. Ph.D. or A.B.D., experience preferred. Teach 9 hrs. per semester in Business Organization and Management, Marketing Management, Management of Human Resources, Personnel Administration, and Collective Bargaining. 9 month appointment, Salary open. Dr. Fouad E. Taher, Chairman, Administrative Science and Economics Dept., Plattsburg State University College - FOB, Room 202, Plattsburg, N.Y. 12901

Randolph-Macon Woman's College: Instructor or Asst. Prof. MA minimum working toward Ph.D. with some teaching experience in History of Economic Thought, Macro-Economic Theory, Economic Development, Money and Banking, Public Finance, International Economics or Labor Economics. Dean Harriet D. Hudson, Randolph-Macon Woman's College, Lynchburg, Va. 24504

Slippery Rock State College: Asst. or Assoc. Prof., Doctoral Cand. in dissertation stage; any area of specialization considered. Salary \$16,400 to \$20,000 according to rank and qualifications. Also opening in Business Administration and Accounting for Instructor, Asst. or Assoc. Prof. level, Salary 13,500 to \$20,000. Prof. Joseph Horton, Chairman, Dept. of Economics and Business, Slippery Rock State Col., Slippery Rock, Pa. 16057

State University of New York at Buffalo: Asst. Prof., Environmental Analysis and Policy School of Management. Ph.D. or near completion. Teaching and Research, including direction of doctoral dissertations. Micro and Macro Economic Analysis esp. applications to Urban and Regional Analysis and Planning. Salary \$15,000-\$16,000. Hilda Korner, Director, President's Committee on the Recruitment and Promotion of Women, State University of New York at Buffalo, 192 Hayes Hall, Buffalo, N.Y. 14214

University of Alabama: Asst. Prof. Ph.D. strong background economic theory and specialization in at least two of the following: Public Policy Economics and Economics of Social Welfare; Environmental Economics, Health Economics, Business Economics, Consumer Economics. To teach 24 semester hours per academic year in Principles and areas of specialization. Salary competitive. Abbas Mirakhor, Chairman, Dept. of Eco., University of Alabama, Huntsville, Alabama 35807

University of California at Davis: Two vacancies, one in general area of production economics and one public policy. Ph.D. in Economics, Agricultural Economics, or related areas. Deadline April 1, 1975. Dr. Harold O. Carter, Chairman, Dept. of Agricultural Economics, University of California, Davis, Calif. 95616

University of Delaware: Asst. Prof. Ph.D. or DBA in Finance/related field, teach graduate/undergraduate level Business Finance, Financial Management, Security Analysis, Investments, Financial System. Salary competitive. Dr. William Markell, Chairman, Dept. of Business Administration, University of Delaware, Newark, Del. 19711

University of Idaho: Asst. or Assoc. Prof. of Finance. Ph.D. or DBA in finance or doctoral cand. Teach undergraduate and graduate courses in Financial Management and Investments - 9 hour load - emphasis on teaching, research expected. Deadline March 1, 1975. Salary commensurate with qualifications. Dr. William H. Parks, College of Business and Economics, Dept. of Business, University of Idaho, Moscow, Idaho 83843

University of Massachusetts at Amherst: Three openings + part-time lecturer, Ph.D. required. Economic Theory, want candidates in micro, will consider exceptional candidates in macro; rank and salary open; want publications record. Teach micro-economic theory/mathematical economics at graduate/undergraduate level. Applied Fields - one Asst. Prof. in International/Industrial Organization or Urban Regional; salary \$13,500 - Ph.D./academic record + demonstrated teaching and research ability. Part-time Lecturer - salary \$10,000. Teach one course/research. Commonwealth of Massachusetts, University of Massachusetts, Amherst, Mass., 01002. Attention: Dept. of Economics, Thompson Hall

University of Massachusetts at Boston: Junior faculty, Ph.D. completed by Sept. 1, 1975. Interest in teaching desired with specialization in at least 2 of following: Economic History, History of Economic Thought, Comparative Economic Systems, or Economic Institutions and Organizations. Salary open, Also opening for visiting Asst., assoc. or full professor for 1 year, same fields, Salary open. Prof. Raymond G. Torto, Chairman, Dept. of Political Economics, University of Massachusetts/Boston, Boston, Mass. 02125

University of Minnesota: Asst., Assoc. or Full Professor. Teaching/Research in field of Agricultural and Agribusiness Finance. Includes micro and macro applications, interest in undergrad. and some grad. teaching. Salary open. Reynold P. Dahl, Prof. and Search Committee Chairman, Dept. of Agricultural and Applied Economics, University of Minnesota, 231 Classroom Office Bldg., St. Paul, Minn. 55101

University of Wisconsin - Green Bay: Asst. Prof. concentration in Urban Analysis, emphasizing social, behavioral and administrative aspects of urban environmental quality. Applicants with interdisciplinary background desirable especially in economics or geography. Salary competitive. Dr. C. Jarrell Yarbrough, Urban Analysis Concentration, University of Wisconsin-Green Bay, Green Bay, Wisconsin, 54302. Deadline March 15, 1975

Washington University: Joint appointment in Economics Dept. and Law School. Teach courses in the Law School and in Economics including economics of crime, property rights and externalities or regulation of industry. Salary and rank open. Prof. Edward Greenberg, Dept. of Economics, Box 1208, Washington University, St. Louis, Mo. 63130

Wellesley College: Instructor or Asst. Professor. Ph.D. or A.B.D. Foreign Trade or International Economics and Industrial Organization. 5 courses per year, \$10,500 - \$12,000. Marshall I. Goldman, Chairman, Dept. of Economics, Wellesley College, Wellesley, Mass. 02181

(Late Arrival)

Cornell University: Asst. Prof. Ph.D. or near completion. Teach graduate and undergraduate courses in our Dept. of Manpower Studies such as: The Evolution and Development of Manpower Policy; Manpower Seminars on topics such as The Transition from School to Work Problems; Manpower Planning; Evaluation of Manpower Programs. Other disciplines may be acceptable. 3 year appointment. F. F. Foltman, Professor and Chairman, Dept. of Manpower Studies, New York State School of Industrial and Labor Relations, Cornell University, Ithaca, New York 14853

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Barbara B. Reagan, Chair  
Patricia Kirby, SMU,  
Editorial Assistant