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American Economic Association

1980 Committee on the Status of Women in the Economics Profession

Office of Honorable Elizabeth E. Builey, Civil Aeronautics Board, B-3 1825 Connecticut Avenue, N.W., Washington, D.C. 20428, Area 202, 673-5222

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NEWSLETTER

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COMMITTEE ACTIVITIES

CSWEP held its business meeting on December 27, 1979 in Atlanta, Georgia. Committee members attending were Elizabeth Bailey, Robert Eisner, Barbara Jones, Nancy Ruggles, Marianne Ferber, Helen Ladd, Jean Shackelford, Janet Goulet, Moses Abramovitz, William Baumol and Robert Solow. Marianne Ferber served as recording secretary.

Business Meeting

l. William Hellmuth reported on the ERA ad campaign. The ad, which appeared in The Atlanta Constitution, contained 902 signatures. A further 76 names were received too late for inclusion and two were omitted by mistake. In addition, there were 30 names which were illegible. The signers included the two most recent presidents of AEA (Solow and Abramovitz) and the president elect, (Baumol), seven past presidents (Samuelson, Boulding, Leontief, Tobin, Galbraith, Modigliani, and Klein) two Nobel Laureates (Samuelson and Leontief) the former Secretary

of commerce (Kreps) and most leading woman economists (Adelman, Bailey, Ball, Bergmann, Friedlaender, Gordon, Krueger, Slater, Teeters, Whitman, as examples). A total of \$2621.02 was subscribed to the ad. The ad cost \$2359.84. After making a contribution of \$100 to ERA Georgia, the remainder of \$161.18 was turned over to CSWEP for its ERA activities.

2. Heidi Hartmann reported that URPE planned to submit the following resolution at the AEA business meeting:

WHEREAS the Association should consider the preferences of the membership in selecting meeting and job-market sites;

WHEREAS the majority of the members present at this meeting prefer that all future meeting and job-market sites be located in states which have ratified the Equal Rights Ammendment (ERA) until such time as the ERA becomes an ammendment to the United States Constitution:

BE IT RESOLVED that the Executive Committee abide by these preferences in selecting future meeting and job-market sites.

Carolyn Shaw Bell offered a compromise resolution as follows:

WHEREAS the Association should consider the preferences of the membership in selecting meeting and job-market sites;

BE IT RESOLVED that this meeting applauds the decision of the Executive Committee to hold meetings and job-markets through 1985 in states that have ratified the ERA and affirms the wisdom of that decision.

The Executive Committee of AEA voted to accept the Bell resolution.

- 3. Helen Ladd presented the budget and Elizabeth Bailey reported that the AEA executive committee had agreed to make up the \$3500 deficit for 1979. CSWEP spent a substantial sum to "professionalize" its roster of women economists and plans to allocate more funds than in the past years to roster and roster related activities which are aimed specifically at improving the number of women in tenured faculty and other responsible positions in our profession.
- Elizabeth Bailey reported on her remarks on the status of women in the economics profession to the Executive Committee of AEA on the morning of December 27, 1979. (These remarks were also delivered at the breakfast meeting of the Chairperson's group on December 29, 1979). Bailey noted that in the May 1973 CSWEP report, the number of women professors in economics departments of the 43 universities in the Chairperson's group were: Full professors; 14; Associate professors, 8; and Assistant professors, 31. In the May 1980 CSWEP report, the number of women professors in the academic year 1978-79 in the 65 economics departments now in the Chairperson's group were: Full professors, 11; Associate professors, 7; and Assistant professors, 39. Thus, even though 22 departments have been added to the Chairperson's group, the number of women at both the full and associate professor level has gond down. A striking aspect of the list of tenured women economists is that the seven top-ranked economics departments (Harvard, MIT, Yale, Chicago, Berkeley, Princeton, and Stanford) have only one tenured woman among them, Ann Friedlaender at MIT.

According to the Universal Academic Questionnaire data, there has been no new hire at the tenure level of any woman associate or full professor for the academic year 1977-78 nor in any PhD granting university in this country for the academic year 1978-79. Moreover while there has been in recent years a strong assistant professor market for women in the Chairperson's group (assistant professors at the 10.2-11.6% level from a PhD population of 8-9.5% women), these women are not getting promoted to tenure at the proportional rate (see the study by Barbara Reagan in the May 1979 Papers and Proceedings). Also, the data show that there was a substantial drop in the number of new women assistant professor hires (only 5%) last year although the pool of women PhD's was at a 9.5% level.

Since these statistics suggest that while the exchange of information among the Chairperson's group works well at the "fresh out of graduate school" level, it does not work well at the more senior level, Bailey suggested that CSWEP compile yearly and send to the Chairperson's group a list of all women economists who are now faculty at each of the 65 universities. She . suggested further that CSWEP supply a list of PhD women economists by field of specialization to every department advertising for an opening at the senior assistant, associate or full professor level in Jobs for Economists (JOE). Finally, she suggested that CSWEP might work with the Chairperson's group to increase the number of women economists invited as visiting professors. CSWEP believes that there have been disproportionately few visits by women faculty to the Chairperson's group of universities and would be eager to help rectify this situation. CSWEP could compile a list of members who might be interested in spending a year or semester visiting another academic institution.

- 5. Elizabeth Bailey reported on the plans for the September, 1980 AEA Meetings in Denver. Janet Goulet reported that the CSWEP sponsored session of the Midwest Economic Association meetings was arranged. For complete details, see CONFERENCES on page 6.
- 6. It was agreed a mailing should be sent to all AEA members next year (preferably with the ballots) urging them to join CSWEP and make a contribution. Departments will also be asked to join, and will be sent copies of the newsletter. It was decided that after the next Midwest Economic Association meetings CSWEP will no longer pay for drinks at the cocktail parties it sponsors at regional meetings. The benefits of belonging to the Federation of Professional Women will be evaluated by Bailey and Ladd.

Other Activities

A wine and cheese party following the business meeting was well attended. More than 100 persons came. On Saturday, December 29, 1979, Elizabeth Bailey, Robert Solow and Heidi Hartmann (URPE) gave a press conference covered by all the major TV outlets.

At the wine and cheese party Kathy Steinberg, Head of ERA Georgia and a member of the Georgia House of Representatives commended CSWEP for the help to ERA Georgia with the ad in The Atlanta Constitution. She also cited the positive tone of our press as being especially helpful.

There was major TV coverage of the ad itself and of a press conference with Robert Solow, Betsy Bailey and Heidi Hartmann on Saturday evening. Robert Solow supported ERA personally and for a large number of AEA members. He noted that this meeting was in Atlanta because of financial commitments made previously to the ERA issue, but that no future meetings had been scheduled for nonERA ratified states. He stated that these forward decisions were made taking into account the strong views of members regarding ERA in location selection.

Both Sara Weddington, Assistant to the President, and Rosalyn Carter wrote to CSWEP expressing their thanks for our efforts on behalf of ERA Georgia. Unhappily, the ERA ammendment failed to pass the Georgia legislature.

CONFERENCES

The <u>Midwest Economic Association Meetings</u> will be held at the Palmer House in Chicago on March 27, 28, and 29, 1980. CSWEP will sponsor a session on Friday, March 28, 1980.

The Value of Nonmarket Time

Presiding: Janet C. Goulet, Wittenberg

University.

Speakers: Martha S. Hill, University of

Michigan -- "Time Use and the

Housing Stock".

Jane H. Leuthold, University of Illinois (Urbana) -- "Taxation and the Value of Nonmarket Time".

Marianne A. Ferber and Bonnie Birnbaum, University of Illinois (Urbana) -- "Labor Force Participation Patterns and Earnings of

Women Clerical Workers".

Discusants: Carmel U. Chiswick, University of

Illinois (Chicago) and Robert I. Weinstein, Wright State University

(Dayton, Ohio).

This session will be followed by a "Wine and Cheese Reception" for members and friends of CSWEP.

The Eastern Economics Association Meetings will be held in Montreal on May 8, 9, and 10, 1980. CSWEP will sponsor a session on "Affirmative Action and Occupational Segregation" and a roundtable on "Teaching About Women in Economics" at these meetings. addition CSWEP will hold a short business meeting and sponsor a reception. Jean A. Shackelford, CSWEP Regional Representative for the Eastern Economic Association, invites all Eastern CSWEP members and friends to come to the business meeting with ideas of things that CSWEP might do to help improve the status of women in economics. Ideas generated thus far include a summer conference/workshop dealing with research skills and methods, research reports and roundtables, teaching methods and materials, university support systems, etc.

The American Economic Association will hold its Fall meeting in Denver on September 5, 6, and 7, 1980. CSWEP, jointly with the Finance Association, will sponsor a luncheon, featuring as the speaker, Dr. Alice M. Rivlin, Director, Congressional Budget Office, U.S. Congress, Dr. Rivlin's subject will be "CAN ECONOMISTS HELP THE CONGRESS"? In addition, CSWEP will sponsor two sessions.

1. The Impact of Inflation on Labor Force Participation and the Distribution of Household Income.

Presiding: M. Louise Curley, Scudder, Stevens

and Clark.

Speakers: Cynthia Lloyd and Beth T. Niemi, Rutgers (Newark) -- "Money Il]usion or Price Illusion: The Effect of Inflation on Female Labor Force

Participation".

June O'Neill, Urban Institute (Washington) -- "Differential Effects of the Productivity Slowdown by Sex and Race".

Wilhelmina A. Leigh, National Urban League--"Shelter Affordability: Comparisons by Race, Region and Tenure".

Barbara Bergmann, University of Maryland--"Economic Equity for

the Housewife".

Discusants: Robert Eisner, Northwestern University and Joan G. Haworth, Florida State University.

2. <u>Improving the Status of Women:</u> Some Proven <u>Techniques</u>.

Presiding: Elizabeth E. Bailey, Hear, CSWEP

and Member, Civil Aeronautics

Board.

Speakers:

Mary P. Rowe, Special Assistant to the President & Chancellor for Women and Work, Mass. Inst. of Technology and Ann F. Friedlaender, Mass. Inst. of Technology--"In Academia".

Ruth Shaeffer, The Conference Board--"In Business".

Nancy M. Gordon, Senior Advisor and the Assistant to the President, Sara Weddington's Office, The White House--"In Government".

Publications of Interest

The following publications are available from The Association of American Colleges, 1818 R Street, N.W., Washington, D.C. 20009.

On Campus With Women no. 25, the Project newsletter.

Women's Centers: Where Are They?, an updated and expanded version of the Project's listing of women's centers, first published in June 1974 and again in September 1975. Six hundred centers are included.

<u>Centers for Research on Women</u>, a list compiled by Mariam Chamberlain of The Ford Foundation, which describes 20 centers.

Flyer describing the <u>Wellesley College Center</u> for Research on Women and their publications.

Pamphlet from the Women's Work Force, a project of Wider Opportunities for Women, describing the <u>National Directory of Women's</u> Employment Programs.

"Women Educating for Change", a brochure from the National Women's Studies Association announcing the Second National Convention to be held in Indiana University in Bloomington, May 16-20, 1980. Women & Politics: A Quarterly Journal of Research and Policy Studies invites significant contributions to scholarship in the social sciences and humanities, from all points of view. Articles welcome for review include:

- -articles that assist in describing the behavior, performance and problems of women who participate in either mass or elite politics;
- -studies that elucidate the manner or way in which such participation occurs;
- -research aimed at identifying pertinent factors which facilitate, discourage or otherwise influence female political participation;
- -material that addresses political and/or legal issues, problem areas and policies which primarily or uniquely affect women;
- -articles that trace the impact of women on the political system;
- -contributions aimed at developing a comprehensive theory about women and politics.

<u>Women & Politics</u> encourages, among others, submissions of an interdisciplinary nature, from a wide spectrum of methodological approaches, and with a comparative perspective. The innovative and the traditional are equally welcome. All work will be submitted to appropriate peer review, and most issues will emphasize diversity in the scholarship presented. From time to time, symposiums on a particular topic may be solicited.

The Editor also welcomes the submission of news items and announcements, as well as abstracts or listings of articles or papers from meetings or research reports. Instructions for contributors are available upon request. We welcome the submission of curriculum vitae from those interested in reviewing for us. Write to Editor, Sarah Slavin Schramm, 1265 Beechwood Blvd., Pittsburgh, PA 15206.

JOB OPPORTUNITIES

Readers who are actively job seeking are reminded that job opportunities are listed in the AEA's Job Openings for Economists (JOE), which is published every two months. The subscription rate is \$12 for regular members or \$6 for junior members. For further information write to JOE, American Economic Association, 1313 21st Avenue South, Nashville, Tennessee 27312.

WANT TO GO TO WASHINGTON, D.C.? DIAL-A-JOB

The following agencies have listed phone numbers which job seekers may call for information about vacancies. These recorded announcements are changed weekly.

ACTION, (202) 634-1000; Dept. of Commerce, (202) 377-4285; Dept. of Energy, (202) 376-4150; Environmental Protection Agency, (202) 755-5055; Government Printing Office, (202) 275-2183; Dept. of Health, Education and Welfare: Office of Education, (202) 245-8480, Office of Human Development, (202) 245-2876, Health Care Financing Administration, (202) 245-0219, Health Resources Administration, (301) 496-6669, National Institutes of Health, (301) 496-1209; Dept. of Housing and Urban Development, (202) 755-3203; Dept. of Interior, (202) 343-2154; Interstate Commerce Commission, (202) 275-5738; National Oceanic & Atmospheric Administration, (301) 443-8274; Navy Medical Center, (301) 295-1636; Northeastern Region Science & Education Admin., (301) 344-2288; Bureau of Public Debt, (202) 447-1407; Small Business Administration, (202) 653-6563; Smithsonian, (202) 381-6545/4097; Dept. of State, (202) 632-0580; U.S. Courts Administrative Office, (202) 633-6061; District of Columbia, (202) 727-0128.

(Compiled by BHA EO Office, 6/78).

NOTICES

Letters addressed to the following individuals have been returned by the Post Office as undeliverable. We have therefore had to drop them from our mailing list. If you know the current address of anyone on the list, please send it to:

Marianne Ferber Department of Economics University of Illinois Urbana, Illinois 61801

Airan, Lalita D. Anderson, Carol M. Arterbury, Sue Bebee, Mary Lynne Belanger, Gloria R. Blakely, Barbara Bomberger, Carolyn L. Bonini, Linda Brenner, Patricia D. Bruce, Lenecia L. Burkett, Evelyn B. Casper, Cheryl A. Chapman, Carol Ann Chatfield, Robert E. Choynacka, Helena Couvertier, Esther N. Dusak, Katherine M. Eilert, John W. Eldadah, Sirhan S. Epps, Mary L. Gill, Janice M.

Gomez del Ray, Elba A. Grubbs, Leah R. Hall, Ellen J. Harker, L. K. Hereford, Kathleen Hock, Joan Hoffmann, Terri T. Huebsch, Shirley Kihneman, Nancy B. Kirkman, Carol Klein, Deborah Koenig, Linda M. Kruger, Lindsay Lebeau, Rebecca N. Leonard, Emily Loy, Lynn D. Lyon, Elizabeth L. Mann, D. H. May, Elizabeth S. McCaffrey, Pauline M. Muransky, Hana Nelson, Kathryn P.

Nelson, Valeries Odorzynski, Sandra J. Peirson, Elizabeth H. Potter, Helen C. Projector, Dorothy S. Roman, Dolores K. Ryan, Mary K. Schnare, Anne Shaw, Sue O. Shetty, Vidya Shiow-Jiin, Grace C. Song, Haeng Ja Taubenfeld, Rita Tautenhahn, Karen S. Utley, Sally Ann Vives, Evangelina Wallner, Anita Wiegersma, Nancy Wilson, Billie T. Wright, Sally Jo Zalounda, B.

ROSTER

CSWEP maintains a roster of women economists which includes the address, publications record, highest degree, school of highest degree, date of highest degree current position, year current position commenced, and primary and secondary specialties for each woman economist listed.

In order to assist employers in considering women candidates, CSWEP will provide an exhaustive list of all women economists who meet the specialty requirements stipulated by the employer. The charge for this service is \$35 for non profit institutions and \$50 for all others. Economic specialties are coded as listed in the Journal of Economic Literature. Please forward all roster requests to: (include check payable to the Committee on the Status of Women in the Economic Profession) Dr. Marianne Ferber, Department of Economics, University of Illinois, Urbana, Illinois 61801.

GENERAL INFORMATION

Changes in address and inquiries about obtaining print-outs from the roster should be directed to:
Marianne Ferber, Department of Economics, University of Illinois, Urbana, Illinois 61801. All other correspondence should be directed to Elizabeth Bailey, Civil Aeronautics Board, Washington, D.C. 20428.

CSWEP REGIONAL REPRESENTATIVES

Eastern Economic Association Jean A. Shackelford

Economics Department Bucknell University Lewisburg, Pa. 17837

Southern Economic Association Joan G. Haworth

Department of Economics College of Social Sciences The Florida State University Tallahassee, Florida 32306

Midwest Economic Association

Janet S. Goulet Wittenberg University Springfield, Ohio 45501

PETITION

We the undersigned continue to be surprised and disappointed that such an obvious candidate for the Nobel Prize in Economics--JOAN ROBINSON--remains unrecognized year after year. She is without a doubt one of the most imminent economists of the twentieth century.....

Name

Affiliation

You may see very shortly petitions phrased as above. A number of Washington Women Economists (WWE) and other interested individuals have begun a campaign to urge the nomination of Joan Robinson as a candidate for the Nobel Prize in Economics. You may wish to initiate and circulate a similar petition, which when completed should be sent to the Washington Women Economists Newsletter, care of Patti Okura-Leiberg, Suite 101, 1776 F. Street NW, Washington, D.C. 20437.

MEMBERSHIP AND DUES

The Committee on the Status of Women in the Economics Profession (CSWEP) was established in 1971 by the American Economic Association to raise the status and increase the representation of women in economics. Towards these ends, it has undertaken such activities as: publication of a thrice annual news letter, sponsorship of sessions at annual meetings of the AEA on topics of concern to women, analyses of the status of women in the academic labor market, and maintainence of a roster of women economists for use by prospective employers.

A recent survey indicates that the number of women full professors in tenured positions in economics departments of the 65 universities represented in the "Chairman's Group" stood at 11 in 1978-79, a decline from 14 in a smaller group of departments in 1972-73. The figures at the associate level also declined slightly from 8 to 7 over this period. The number of women assistant professors rose slightly from 31 to 39. Women still number only about 10 percent of new PhD's.

CSWEP solicits your support. We urge women economists particularly, to become associate members and welcome men as well. Annual dues are \$5.00; additional contributions to support the activity of CSWEP are welcome but entirely optional.