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1973

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Office of the Committee

Executive Secretary

Helen Bolln Munzer

131 Kent Street

Brookline, Massachusetts 02146

May 21, 1973

Dear Fellow Economist,

I am writing to everyone on our original list, as well as to all the new names we have acquired, for two reasons. First, we need your help in completing, explaining, and advertising our roster. Second, we have received many notices of job opportunities which we want to publicize before people disappear for the summer. If you're not in the job market please consider yourself a broadcasting station, so that you let other women know of the openings we describe. The Committee is convinced of the long range benefits of being in touch with you via our newsletter, but we need your help. We want your mailing address correct! It needs to be updated BY YOU with each move you make. Please send original registration forms or minor update statements to: H. B. Munzer, 131 Kent Street, Brookline, Massachusetts 02146.

ROSTER OF WOMEN ECONOMISTS: Our basic reason for establishing the roster is that we had acquired the names of several hundred women economists through our survey of academia and we were being asked for the names of women economists by a number of people. We are in no position to act as broker at this time and so the Committee has not made any referrals of individuals; instead, we have offered to spread the word via our informal network, which means the newsletter and all your contacts. We think all opportunities should be made known as widely as possible.

STATISTICS: The Committee has been asked repeatedly for various numbers; total women economists, total with Ph.D., total in banking, total in research, etc., and we lack hard information. However, so does everyone else. The register of Scientific and Technical Personnel prepared by the NSF is abysmally weak in its listing of women economists and for various reasons all the other counts which have been made are faulty. We don't expect to come up with totally reliable figures either, but we'd like to be able to explain why these others are not useful.

ACTION: The Committee has begun to urge journals to appoint women to the board of editors, and local professional associations to invite women speakers and paper discussants at regional and local meetings. Consequently we've had appeals for women economists to appear on programs and at conferences. Again, we think this sort of opportunity should be made known widely, not restricted to any kind of "insiders' network."

So, for those of you who think you needn't return your registration forms, please reconsider the above three points; we need your professional skills at meetings, on the lecture circuit, as advisors, and so forth. For those of you who object to any specific item on our form (a number of people have objected to listing Social Security number) please omit that, and send in the rest. For those of you who have not en-

listed two or three other women economists, reconsider and work on the chain-letter approach. Finally, for those of you who aren't quite sure whether or not you are economists (this question was discussed at length, with no resolution, at our recent New York meeting,) take a look at what you're doing. Remember that most women economists work in positions that are not labelled "Economist." Are you involved with decisions about allocating scarce resources? Are you interested in economics as a field of continued learning for yourself? Can you define any other relationship between you and economics? For the purposes I've already described, the Committee would rather have a list of women economists that is inflated than one we knew to be under-representative.

AFFIRMATIVE ACTION PROGRAMS: For those of you who are concerned about the future of affirmative action programs, especially at academic institutions, now is the time to write a strong letter supporting HEW's use of goals for minorities and for women. Send one to President Nixon and another to the Honorable Casper Weinberger, HEW, Washington, D.C. 20201.

NEW YORK MEETING: The fourth meeting of the AEA Committee on the Status of Women in the Economics Profession was held in New York on April 7-8. The major purpose of the meeting was to develop a strategy for implementing the Resolutions adopted in New Orleans on December 28, 1971. The Committee agreed on a three part program. First, with an appropriate preamble discussing the issue of role prejudice as an economic problem, a series of guidelines will be prepared providing recommendations for affirmative action which Economics Departments can follow to improve the number and status of women faculty members and students. Second, an accompanying document will be prepared which discusses, in qualitative terms, the significance of undertaking affirmative action, and provides a philosophical statement on the issue of improving the status of women in the economics profession. The Executive Committee of the American Economic Association will be asked to review both of these documents. Thirdly, Committee members will take certain actions to improve the status of women in the profession. For example, letters will be sent to each regional economic association and to private organizations which include economists informing them of the AEA resolutions and encouraging them to place women on the editorial boards of their journals and on the programs of their regional meetings. Other actions are also planned. If you have suggestions for further useful activities, please get in touch.

But in order to avoid ambiguity, overlapping, and lack of coordination, we ask that you please NOT initiate, as an associate member of this Committee, any action of your own without checking with us.

NEW YORK AREA COORDINATOR: The Committee representative for the New York Area, Phyllis A. Wallace, of the Metropolitan Applied Research Center, has taken a reverse sabbatical. She is a Visiting Professor at the M.I.T. Sloan School of Management for the next year and a half. Since the New York Area is such a special market for economists, we are pleased that Florence Weiss, Assistant Vice President, National Economic Research Associates, Inc., has volunteered her time and talents to coordinate the Committee's efforts in the New York Area. Between Florence and the many who volunteered to assist, we hope to increase the number of registered women economists there by a factor of 10.

SURVEY RESULTS: The results are now complete on the Committee's Survey of 1,343 economics departments throughout the country. Five hundred and twenty-two (522) institutions responded to the questionnaire which asked for information on the number, rank and status of women faculty members and graduate students. Survey results as of December 19 will be reported in the May Papers and Proceedings of the AER, including names of the institutions with over 10,000 students which did not respond despite repeated follow-up letters. Highlights of the completed survey are reported here. In the 522 Departments responding, 5,605 full time economics faculty members were reported of which only 350, or 6% were women. The distribution of the 350 women by rank indicates the paucity of women economics faculty at the highest levels. Only 56, or 3% of the 1,821 full professors were women, whereas 142, or 8% of the 1,892 assistant professors were women. At the lowest levels, e.g., instructor and special lecturer, women constituted 15% and 19% respectively. An examination of the survey results from the 43 schools referred to as the "chairman's group", which award about 2/3 of all Ph.D.'s in economics is even more discouraging. Of the 1,194 full time faculty members identified, only 54, or 5% of these were women, constituting 2% of the total full professors reported. Women graduate students in economics were reported at about 12% of the 5,468 total Ph.D. candidates, although women were a slightly smaller percentage in the "chairman's group." It is interesting to note that women candidates for the B.A. degree, 3,395, equaled 13% of the total number of B.A. candidates. The same proportion held for the M.A. candidates (635 women of a total pool of 4,926.) This suggests that efforts to increase the supply of women economists cannot only be directed at increasing the proportion of students who go on for the Ph.D., but must also be focussed on increasing the number of women who major in economics at the undergraduate level.

JOB OPPORTUNITIES FOLLOW

1. The University of Akron, Akron, Ohio 44304 Ali M. S. Fatemi
one opening Chairperson, Dept. of Economics Ph.D. required
2. The American University, Sch. of Business Admin., Washington, D.C. 20016 E. R. Lehman
one opening Corp. Finance and Investments Asst. Prof. PhD in Finance
3. Antioch College, Yellow Springs, Ohio 45387 Ivan A. Lakos
one opening Economics of Women and Minorities Instr. OR Asst. Prof.
4. Appalachian State University, Boone, North Carolina 28607 D. A. Dudley
openings Theory, Development All (one yr. contract, renew.)
5. U. of Cal. - Berkeley, A. I. D., Berkeley, Calif. 94720 Alice Ilchman
openings Economics of Education for devel. countries Asst. Prof
Elementary school finance (5 mo. Vietnam) open
6. Bowdoin College, Brunswick, Maine 04011 Bill Shipman
openings Accounting; Genl. economics open
Director, Public Affairs Research Center
7. University of Cincinnati, Cincinnati, Ohio 45221 Office of the President
openings University Dean for Grad. Educ. and Res. extensive
Provost for Academic Affairs experience
8. Columbia University, New York, New York 10027 Ms. Helen Bardax
openings Controller of the University extensive experience \$26,000
Director, Office of Projects and Grants \$20,000
9. SUNY College at Cortland, Cortland, New York 13045 Fred Hanga, Jr.
one opening Math econ., International, & Theory Instr. or Asst. Prof.
10. University of Denver, University Park, Denver, Colorado 80210 J. Kesselman
one opening Academic Dean, Col. of Bus. Admin.
11. University of Evansville, P.O. Box 329, Evansville, Indiana 47701 T. F. Lee
openings Marketing; Accounting open
12. Glassboro State College, Glassboro, New Jersey 08028 Dr. L. W. Broomall Dept. Administ.
openings Public Admin., Organization Management Professor Studies
Management Theory Asst. Prof.
Accounting Instructor
Computers Hard and Soft Asst. Prof.
13. Kansas State University, Waters Hall, Manhattan, Kansas 66506 Paul L. Kelley
openings Monetary Policy & Industrial Organization Asst. Profs.

14. Kenyon College, Gambier, Ohio 43022 Carl Brehm
openings Labor, Development, Econometrics, Money Instr. AND Asst. Prof.
15. University of Minnesota, Coordinate Campus Duluth, Duluth, Minn. 55812 H. K. Kim
openings Management Theory & Accounting Asst. or Assoc. Prof.
16. New Mexico State University, Box 3CQ, Las Cruces, New Mexico 88003 J. Zwerneman
openings Micro and Managerial Econ. Asst. Prof.
Research Proposal Preparation
17. N. Y. State Col. of Human Ecology, Cornell Univ., Ithaca, New York 14850 Jean Robinson
one opening Consumer Economics open
18. SUNY - New Paltz, New Paltz, New York 12561 Joel H. Swift
one opening Administrative Vice President
19. SUNY - Oneonta, New York 13820 Robert B. Carson
one opening Labor Economics Asst. Prof. (one yr. renew)
20. Nichols State University, P.O. Box 2015, Thibodaux, Louisiana 70301
openings Economics and Finance open
21. Northeastern University, 360 Huntington Ave., Boston, Mass. 02115 M. A. Horowitz
one opening Macro Theory and Money & Finance open
22. Ohio Wesleyan University, Delaware, Ohio 43015 Dr. U. J. Woltemade
one opening Econometrics, History, Principles Asst. Prof.
23. Queens College, Charlotte, North Carolina 28207 John E. Smylie
one opening Business Administration
24. Stanford Research Institute, 333 Ravenswood Ave., Menlo Park, Cal. 94025 Loye Cherry
openings Urban and Social Systems Senior Programmer
Industrial Economics MBA
Financial Economics BS Business
Health Economics Ph.D., M.S., OR B.A.
Transportation Experience reqd.
25. Washington State University, Pullman, Washington 99163
openings Director of Affirmative Action Write C. S. Poulson
Micro Theory Assoc. Prof. Write R. F. Wallace
26. Univ. of Wisconsin Oshkosh, Oshkosh, Wisconsin 54901 Stanley S. Linton
one opening Chancellor Scholarship, Administrative Ability, Sensitivity
27. American Council on Education, One Dupont Circle, Washington, D.C. 20036 W. T. Furniss
one opening Director of the Office of Women in Higher Education
28. Ford Foundation, New York, New York Jane Heffner
Many openings, here and abroad, diverse fields, all levels of experience
29. Worth Publishing Co., 1920 Paradise Dr., Tiburon, Calif. 94920 Madeline Sloan
Need someone to write a chapter on Women and Economics for Milton Spencer's
book Contemporary Economics.
30. National Association of Women Deans and Counselors, 1201 16th St. NW, Wash, D.C. 20036
Ruth Strang Research Award, Topic: Women in Educational Administration
Not more than 50 pages, before Jan. 1, 1974

31. University of California, San Diego, P.O. Box 109, LaJolla, California 92037 G. L. Wick
one opening Scripps Inst. of Oceanography, Environmental modif. Postdoctoral
32. East Carolina Univ., Dept. of Bus. Admin., P.O. Box 2767, Greenville, N. Car. 27834
openings Operations, Production, and Info. Management Asst. or Assoc.
Organization Theory, International Business Asst. or Assoc.
Write: J. A. Hill Marketing Management, Consumer Behavior Asst. or Assoc.
Bus. Law, Real Estate, Land Use Asst. or Assoc.
33. East Texas State Univ., East Texas Station, Commerce Texas 75428
Write W. L. Dories Finance, Personal and Corporate 1 yr. Instructor
Write A. R. Goddard Computer Science and COBOL 1 yr. open
34. Mankato State College, Mankato, Minnesota 56001 A. L. Kahl, Jr.
one opening Organization Theory Assoc. Prof.
35. Montclair State College, Upper Montclair, New Jersey 07043 A. D. Rossetti
openings Data Processing Asst. or Assoc.
Chair, Dept. of Business Admin. Professor
36. Univ. Wisconsin-La Crosse, La Crosse, Wis. 54601 J. A. Kulp
openings Management, Marketing, and O. R. open
37. Univ. Wisconsin-Whitewater, Whitewater, Wisconsin 53190 A. F. Mekky
openings Information Systems, Computer Science open
Production Management, Mkt., Fin., Acctg. open
38. Dept. of Health, Education and Welfare, 26 Federal Plaza, N.Y., N.Y. 10007 E. Richardson
File SF-171 Administer SRS grants in San Juan, PR spanish reqd. GS-501-11/13
Administer SRS grants in Albany, N.Y. GS-501-13/14
39. P. R. Mallory & Co. Inc., 3029 East Washington St. Indianapolis, Ind. 46206
Write Ray Shipley Senior Internal Auditor (2) \$895+ mo. B.A. reqd.
Financial Analyst, Sr. \$1200 mo. B.A. + 5 yr. exper.
Financial Analyst, Jr. \$900 mo. B.A. + 2 yr. exper.
Buyer \$800 mo. H.S. + 4 yr. exper.
40. Northwestern State Univ. of Louisiana, Natchitoches, LA, 71457 David Townsend
openings Economics open Ph.D. reqd.
41. Glassboro State College, Glassboro, New Jersey 08028 Maxine Colm
Dean of Arts and Sciences \$21,000+ Ph.D. + experience
V.P. for Academic Affairs \$21,000+ Ph.D. + experience
42. Newton College, Newton, Massachusetts 02159 Christine Morrison
Entire department NEEDED 1. Chairperson
2. Full time person specialties open
3. Part time person husband and wife teams apply
if interested.
43. Dept. of Health, Education & Welfare, 26 Federal Plaza, N.Y., N.Y. 10007 M. Y. Vidibor
File SF-171 Assoc. Regional Comr. for Mgt. N.Y.C. GS 14

REGISTRATION FORM

NAME _____, _____ BIRTH DATE _____

OTHER NAMES WHERE APPLICABLE

MAIDEN _____ SPECIALIZED FIELD _____
 HUSBAND'S _____
 PROFESSIONAL _____

CURRENT ADDRESS _____

PERMANENT ADDRESS _____ ZIP _____

CITIZENSHIP _____ SOCIAL SECURITY # _____ ZIP _____

CREDENTIALS: ** ACADEMIC **

DEGREE	DATES	INSTITUTION	FIELD
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

** EMPLOYMENT ** CURRENT AND MOST SIGNIFICANT

DATES	EMPLOYER	BRIEF JOB DESCRIPTION	JOB TITLE	TENURE	PAY*
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

PUBLICATIONS: DATE AND TITLE

REFERENCES:

PROSPECTS AND AVAILABILITY:

PREFERRED EMPLOYMENT TEACHING RESEARCH MANAGEMENT OTHER

PREFERRED LOCATION _____

AVAILABILITY IMMEDIATE WITHIN 2 YEARS DEPENDING ON OPPORTUNITY

* PAY 1 = LESS THAN 2 = SAME AS 3 = MORE THAN OTHERS WITH SIMILAR QUALIFICATIONS