

Equal but Inequitable: Who Benefits from gender-neutral Tenure Clock Stopping Policies?
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Disclosure Statement
Kelly Bedard
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The author declares that she has no relevant or material financial interests that relate to the research described in this paper. The author declares that she did seek IRB approval for the individual-level fertility data, and were classified as exempt. The author declares that we did not seek IRB approval for the research and employment data as it is all publically available on the web.

Best,

A handwritten signature in black ink that reads "K Bedard". The signature is written in a cursive, slightly slanted style.

Kelly Bedard