

Disclosure statement – Guo Xu

The research titled "Strengthening State Capacity: Civil Service Reform and Public Sector Performance during the Gilded Age" received financial assistance from the UC Berkeley Institute for Research on Labor and Employment (IRLE) and the Hellman Family Foundation. This research is IRB exempt as it does not involve human subjects. The author declares that (s)he has no relevant or material financial interests that relate to the research described in this paper.

A handwritten signature in black ink, appearing to read "Guo Xu", is positioned below the text. The signature is fluid and cursive, with the first letter of each name being capitalized and prominent.

1/10/2024