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To Whom It May Concern:

This letter serves as my disclosure statement for the article, "The Effect of Pollution on Worker Productivity: Evidence from Call Center Workers in China," to the American Economic Journal: Applied Economics. My co-authors are Tom Chang, Tal Gross, and Matthew Neidell.

I gratefully acknowledge funding from the National Institutes of Environmental Health Sciences (Grant #1R21ES019670-01). As part of a diversified portfolio, I hold more than \$10,000 in stock of various public companies that may be subject to air pollution regulations under the Clean Air Act.

The data for this project was not subject to Institutional Review Board approval.

Sincerely,

A handwritten signature in cursive script, appearing to read "Joshua M. Zivin".

Joshua Graff Zivin