

Disclosure Statement for:  
New Evidence on the Cyclicalities of Employer-to-Employer Flows from Canada  
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I have no financial support to disclose relating to this article.

I did not obtain IRB approval for this research. The data used in this paper is a combination of aggregate macroeconomic data and anonymized public-use micro data (the public use version of the Canadian Labor Force Survey). Our research does not require IRB approval since it does not involve interaction with human subjects or access to identifiable private information about human subjects.

Sincerely,

Kyle Phong