

**Title**

What's in a Job? Evaluating the Effect of Private Sector Employment Experience on Student Academic Outcomes

**IRB Disclosure**

This study was reviewed and approved by the Northeastern University Institutional Review Board (#20-01-10).

**Review Disclosure**

This study was reviewed and approved by the Massachusetts Department of Elementary and Secondary Education for the purposes of ensuring that the confidentiality of the state administrative data is not unintentionally compromised.

**Urbashee Paul**

I declare having no relevant or material financial interests that relate to the research described in this paper.

