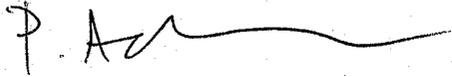


Author Disclosure Statement

Paper Title: "Unlocked Potential: Work-From-Home Job Postings in 20 OECD Countries"

The author declares that he has no relevant or material financial interests that relate to the research described in this paper. The author has an employment relationship with Indeed, the provider of the data for this research. There was no requirement for Indeed to review the findings prior to their release.

A handwritten signature in black ink, appearing to read "P. Adrjan", with a long horizontal flourish extending to the right.

Pawel Adrjan

January 13, 2023