

Article for the *American Economic Journal: Economic Policy*  
on “Does Pay Transparency Affect the Gender Wage Gap? Evidence from Austria” by  
Andreas Gulyas, Sebastian Seitz, and Sourav Sinha

### **Conflict of Interest Disclosure Statement**

Sebastian Seitz

Our analyses are mainly based on proprietary data (administrative data) which cannot be archived at the AEJ: Policy’ website. We have prepared a complete collection of program files documenting i) the compilation of the data from the original sources to the format for the empirical analyses and ii) all steps of the econometric analyses. To permit replication, this documentation can be made publicly available on the AEJ: Policy’ website. We have not obtained approval from an IRB, since we use anonymized social register data, for which IRB approval is typically not necessary.

I do not have any paid or unpaid position as officer, director, or board member of an organization whose policy positions, goals, or financial interests relate to the article. Neither does my partner or any close relative have such a position.

I declare that I have no conflict of interests that relates to the research described in this paper. I confirm that I have followed the regulations of our institutions concerning intellectual property.

A handwritten signature in black ink, appearing to read 'S. Seitz', with a vertical line through the middle of the signature.

Sebastian Seitz